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SHANTUNG

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**Shantung Christian University**

January 29, 1929

Dr. George T. Scott
Board of Foreign Missions of the
Presbyterian Church in the U.S.A.
156 Fifth Avenue
New York City

My dear Dr. Scott:

As I have already brought to your attention in other letters the matter of the expiration of the terms of representatives of your Board on the Board of Trustees of Yenching University and of the University of Nanking, I wish in this letter to bring to your attention the fact that according to our records the terms of Miss Margaret E. Hodge and of Mr. Henry J. Cochran as representatives of your Board on the Board of Governors of Shantung Christian University technically expire at this time.

In the case of the Board of Governors of Shantung Christian University there is provision for alternates for any of the regularly appointed representatives of the cooperating organizations. Under date of May 5, 1925 you wrote Dr. Eric M. North reporting the election of Dr. J. C. R. Ewing and Miss Margaret E. Hodge in the class of 1929, Dr. Arthur J. Brown, Mrs. Charles K. Roys, and yourself in the class of 1927, further reporting the elections "as alternates for any of the above principals, Dr. Robert E. Speer, Dr. Edward M. Dodd, and Miss Lucy Lepper". Under date of December 22, 1926 you wrote Dr. Eric M. North concerning the re-election of Dr. Arthur J. Brown, Miss Margaret E. Hodge and Mrs. Charles K. Roys, with Dr. Edward M. Dodd or Mrs. Lucy Lepper Shaw as alternate for any principal. It therefore appears that Dr. Speer's term as alternate expires at this time.

As I believe you are aware, action should be taken by your Board either re-electing these representatives or electing their successors to serve for terms of four years each.

You will note that the statement in the first paragraph of this letter concerning the expiration of the term of Miss Hodge at this time is not in agreement with the statement made in the second paragraph quoting your letter of December 22, 1926. I have mentioned this however, because, according to the roster of members duly recorded in the records of the Board of Governors, Miss

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0482

Shantung Christian University

January 29, 1929

Dr. George T. Scott
Board of Foreign Missions of the
Presbyterian Church in the U.S.A.
156 Fifth Avenue
New York City

My dear Dr. Scott:

As I have already brought to your attention in other letters the matter of the expiration of the terms of representatives of your Board on the Board of Trustees of Yenching University and of the University of Nanking, I wish in this letter to bring to your attention the fact that according to our records the terms of Miss Margaret E. Hodge and of Mr. Henry J. Cochran as representatives of your Board on the Board of Governors of Shantung Christian University technically expire at this time.

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You will note that the statement in the first paragraph of this letter concerning the expiration of the term of Miss Hodge at this time is not in agreement with the statement made in the above paragraph quoting you letter of December 22, 1926. But I have mentioned this, however, because, according to the roster of members duly recorded in the records of the Board of Governors, Miss

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0483

Hodge is in the class of 1929. We understand that the action quoted in your letter of December 22, 1926 may be interpreted to cover the re-election of Miss Hodge to the class of 1933 and that your Board may not wish at this time to make any further record concerning Miss Hodge's term of service on this Board of Governors. On the other hand, you may wish to bring your records into agreement with ours.

We should be pleased to receive word from you on these matters prior to the annual meeting of the Board of Governors in April.

Very sincerely yours,

KJL/EH

2 5 6 4 1 7 1

0484

INDEXED

SHANTUNG
TRANSFER

Shantung

Feb. 19, 1929.

Miss Ruth Elliott,
Board of Foreign Missions of the Presbytherian Church,
156 Fifth Avenue, New York City.

My dear Miss Elliott,

After checking through our records of the School for Nurses at Shantung Christian University, I find that from the date the first graduating class received its diplomas on April 30, 1919, until the last class to date was graduated on May 12th 1928, between fifty-five and sixty have formally graduated from the Nursing School. The actual number of graduates as I have reckoned it is 56, but there are one or two uncertainties in the reckoning which might shift the total slightly one way or the other.

This number of the actual graduates is apt to give too narrow an idea of what the School for Nurses has actually accomplished, for, as you know, in China and particularly in institutions for training nurses, the economic pressure and other constant factors peculiar to the Orient exert a powerful pressure on the nursing candidates to drop out somewhat short of graduation. Since the School for Nurses was first opened a little more than ten years ago, at least two hundred fifty young men and young women - the latter in the large majority - have received a part or all of their nursing preparation in the School.

Sorry I didn't get this to you this afternoon, but trust these facts will be in your morning mail tomorrow, and that they will give you the information you need.

Very cordially yours,

B. A. Garside

BAG/G

2 5 6 4 1 7 1
0485

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

SHANTUNG

aek-7/31/29

February 6, 1929

INDEXED

Mr. B. A. Garside,
150 Fifth Avenue,
New York City

Dear Mr. Garside:

Re: Presbyterian Representatives Elected on the Boards of
1. Yenching University
2. Shantung Christian University
3. Nanking University

I beg to advise you that the Presbyterian Board of Foreign Missions at its meeting on February 4, 1929 took the following self explanatory action:

"The Presbyterian Board of Foreign Missions elected representatives on the Boards of Trustees of three union institutions in China for terms beginning in the calendar year 1929 as follows:

1. Yenching University, Class of 1932, Mr. George G. Barber
2. Shantung Christian University, Class of 1933, Mr. Henry J. Cochran and Mrs. Margaret E. Hodge with Dr. Edward M. Dodd or Mrs. A. K. Shaw as alternate for either principal
3. Nanking University, Class of 1931, Mr. George T. Scott with Mr. Russell Carter as alternate."

Three copies of this letter are sent to you as you may wish to have it in the file of each of the three institutions.

Each of the representatives receives advice from this office of his or her election.

Sincerely yours,

George T. Scott

GTS-NMF

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RECEIVED
UNIVERSITIES
FEB 7 1929
APPOINTMENT OFFICE

2 5 6 4 1 7 1
0487

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

SHANTUNG

INDEXED

CONFIDENTIAL

February 19, 1929

Mr. Ralph C. Wells,
Dr. Charles F. Johnson,
China

Dear Mr. Wells and Dr. Johnson:

Re: Mrs. W. F. Seymour

Your letters of January 9 and January 8 respectively regarding the conditions of financial support for Mrs. W. F. Seymour were very carefully studied in our China office and then by the Foreign Council last week. Having given a lot of sympathetic consideration to your proposition it is possible that it may have been the cause of the willingness of the China office to go part way along the line you proposed, namely, in view of the special circumstances in this instance only to recommend that Mrs. Seymour count as such proportion of the quota as the service which she rendered was related to full time service. This suggestion, however, met with absolutely no sympathy or response from anyone else in Council. The matter was discussed at length and the instructions of the Council as to the reply which I should send to your letters was unusually frank and definite. You would probably have been as surprised as I was at the clear and positive stand of the women members of the Council. The statement of the Council, as I wrote it down at the top of Mr. Well's letter immediately as it was voted, read that there should be no change in the quota and no proposal of a proportionate place in the quota. If Mrs. Seymour is not equal to full time service on the field (a place in the quota) she should retire. I state this phrasing quite frankly as otherwise I fear you could not realize how clear-cut and vigorous was the thought of the Council.

The fact that a widow, who does not seem to be rendering full service on the field, is drawing full field salary and also full widow's allowance seems a little anomalous but this matter was not emphasized in Council.

We greatly regret the difficulties that have arisen around Mrs. Seymour's situation. Of course the University realizes that they are for the present fiscal year ending June 30, 1929 having her services at the rate of one-half quota vacancy because the Board did not start to count her services within the quota until the middle of the University's fiscal year.

Regretting that this decision will probably not bring the relief which you desire and which obviously would, from some angles be desirable, I am

Sincerely yours,

(George T. Scott)

George T. Scott

GTS-NMF
Copy for Mr. Garside

2 5 6 4 1 7 1 0488

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8181

CONFIDENTIAL

February 18, 1938

Mr. Ralph C. Mellis,
Dr. Charles P. Johnson,
China

Dear Mr. Mellis and Dr. Johnson:

Re: Mrs. H. K. Seymour

Your letters of January 8 and January 8 respectively regarding the contingent financial support for Mrs. H. K. Seymour were very carefully studied at the Foreign Council last week. Having given a thought to the China office and then to the Finance Committee of the Board, we have been the cause of the difficulties of the China office to do so here view alone for of experienced consideration to your proposition if it is possible that it may be the time now proposed, namely, in view of the special circumstances in this instance only to recommend that Mrs. Seymour come as some proportion of the group as we are prepared to lend financial support to the Foreign Council. Inasmuch as the service which she rendered was related to lend financial service. This suggestion, however, was with absolutely no expectation to response from anyone else in the Board, however, the matter was discussed at length and the implications of the Council.

The matter was discussed at length and the implications of the Council. The matter was finally settled I should have of your letters was unanimously thank you for the report of the Foreign Council. Yours very truly,

George J. Scott

GJS:MWM
Copy to Mr. Coffman

RECEIVED
UNIVERSITIES
FEB 23 1938
JOINT OFFICE

Copy for Mr. Garside

SHANTUNG

Filed 3/15

February 19, 1929

Dr. Li Tien-lu
Shantung Christian University,
Tsinan, Shantung,
China

Dr. Paul Monroe,
Teachers College,
New York City

Dear Dr. Li and Dr. Monroe:

Permit me to address you jointly inasmuch as I have just received from each of you a letter bearing on the same subject and I am compelled to leave New York on rather short notice for an absence of a couple of weeks.

I have given some little thought to the proposals for increased funds which you recommend as necessary for new pieces of work at Shantung Christian University and also what impresses me as a very excellent recommendation that President Butterfield should pay an extended visit to China under the auspices of the National Missionary Council. I am today laying this question before Dr. Warnshuis, as you requested.

It is a great gratification to hear of the yeoman and highly constructive service which Dr. Monroe is rendering during his visit to China and of the splendid way in which Shantung University is going forward under Dr. Li's leadership.

In order that your recommendations may come officially before the Shantung Board of Trustees I am passing your letters on to Mr. B. A. Garside, Secretary of the Board of Trustees and am returning herewith to Dr. Monroe the enclosure which accompanied his letter to me.

With warmest personal regards, I am

Sincerely yours,

(G. T. Scott)

George T. Scott

GTS-MMF
Copy to Mr. Garside

2 5 6 4 1 7 1 0490

Cabinet des Ministres

Kairo, Ägypten

Dr. Li Tien-Lu
Shanghai Christian University,
Shanghai
China

Dear Dr. Li and Dr. Moore:

Permit me to express very heartily indeed as I have just received a letter from each of you I feel as though we are almost neighbors as I am frequently in the neighborhood of Hsi Chang Ho and Yangtzepoo. I am also in the habit of meeting your relatives in New York as they visit my home in the suburbs of Cairo.

I have given some little thought to the problem of the Christian University and I am convinced that it would be a very excellent recommendation that Christian institutions should be encouraged to join the National Christian Council. I am fully in sympathy with the spirit and purpose of the Council and I am very interested in the work of the Council.

If at a time Christianization is made to seem as a very difficult problem, perhaps the strongest argument in favor of the Council is that it brings Christian institutions together to discuss their common problems.

In order that they may accomplish some of the difficult problems the Chinese people in Tientsin and I appreciate very much indeed the interest you have taken in the Council and the Christian University and the Christian institutions in Tientsin.

Sincerely yours,

Ali Pasha Sherif

Secretary to the Council of Ministers

Encl.: 1 copy

Copy to Mr. Charles

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

SHANTUNG

INDEXED

Copy for Mr. Warnshuis

February 20, 1929

Dr. A. L. Warnshuis,
419 Fourth Avenue,
New York City

Dear Dr. Warnshuis:

Re: Visit of President Butterfield to China

A letter from the Acting President of Shantung Christian University, Dr. Li Tien-lu, to me of January 21, 1929 includes the following recommendation regarding President Butterfield's visit to China:

> "Dr. Monroe also told us of the proposal that President Butterfield should pay an extended visit to China, under the auspices of the International Missionary Council, for the purpose of carrying out a two or three years' study of rural sociology. We were all agreed that it would be a tremendous help to us in formulating and putting into practice this new orientation of our work here if a man of Dr. Butterfield's experience could make Cheeloo his headquarters, say for one year, and while carrying out his investigations direct us in our working out of this rural programme. It would doubtless not only ensure the support of the people concerned in China, but it would soon produce tangible results in meeting the needs of the rural community and demonstrating to our students the infinite scope and value of the kind of work for which we seek to prepare them. We are writing to Dr. Warnshuis with regard to this matter, but would be grateful if you, with your long experience of and interest in this University, would use your influence but in this matter and in the effort to secure additional funds."

Dr. Paul Monroe on January 21 wrote from Peking saying that he heartily approved of this request and asking me to transmit the suggestion to you. He would have written to you directly but he said that he did not have his address book with him and had forgotten your street number. His letter includes this sentence: "If Dr. Butterfield could be sent to China for, say, a two-year period, and located for most of that time at Tsinan, this would fulfill some of the long-discussed plans with reference to mission work in China." He concludes by stating that the plan certainly has "my heartiest approval." Dr. Monroe says that he will reach home "by the next steamer after this letter" and that he can be addressed at his office in New York.

Sincerely yours,

(George T. Scott)

GTS-NMF

George T. Scott

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THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

SHANGHAI
INDEXED

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8181

February 20, 1928

Dr. A. L. Warnshuis,
156 Fifth Avenue,
New York City

Dear Dr. Warnshuis:

Re: Visit of President Buttrick to China

A letter from the Acting President of Shantung Christian University, Dr. Li Tien-lin, to me of January 13, 1928 includes the following recommendation regarding President Buttrick's visit to China:

"Dr. Monroe also told us of the proposal that President Buttrick should be an exchange visit to China, under the auspices of the International Missionary Council, for the purpose of certain out a two or three years tour, during which time it would be a tremendous help to us in formulating our Christian policy to meet the situation of our work here if a man of Dr. Buttrick's experience could make careful and sympathetic study for one year, and after getting out the investigations direct on the ground, he can be equipped to lead us in our work. If money could be found to send him out to this tour program, the Board of Foreign Missions of the Presbyterian Church in China, not only ensure the support of the people concerned in China, but it would also provide popular leaders in keeping the cause of Christian Education before the Chinese people. We are strongly of the opinion that the infinite scope has very far to the kind to work for which we are striving of Dr. Warnshuis with respect to this matter, but we hope he will be willing to give us the benefit of his wide experience in this interest in this University, which we have found in the effort of our Christian educational through the Board of Foreign Missions."

Dr. Lewis Monroe also informed me that he heartily approved of this proposal and he hopes that we shall be able to find him available for the suggestion of Dr. Buttrick's visit to China. He knows how difficult it is for a man of Dr. Buttrick's position to be able to leave his work for a year, but he feels that the benefit to the Chinese Church would be so great that it would be a tremendous help to us in our work here. He concludes by stating that the plan certainly deserves the most sympathetic consideration of the Board. Dr. Monroe also said that Dr. Lewis Lim of Canton will be the next man to visit China, and he hopes that the Board may be able to arrange for him to visit China at the same time as Dr. Buttrick.

Sincerely yours,

(signature)

George T. Scott

GTS-MMR

Copies to Mr. Hadley
Mr. Scott
Mr. Garside

INDEXED

SHANTUNG

February 21, 1929

TRANSFER

Dr. Warfield Monroe Firor,
Johns Hopkins Hospital,
Baltimore, Maryland

My dear Dr. Firor:

You may get to feeling that these questions with the Mission Boards are a little like mountain climbing. Each time you think you are in sight of the summit another rise of ground looms up. However, we can report progress.

The first of the awaited letters from China has just come in, and is from Dr. Shields, of Shantung University Medical School, whom you know. It seems that a new factor in the situation there has opened up a possibility with them. Dr. Wheeler, one of the English surgeons on the staff, who is now on leave, may find it impossible to return. If he does not return they may be able to arrange things so that we could offer you that place. This would require some adjustment of the support of another man, which they will have to act upon when they hear from Dr. Wheeler.

Dr. Shields promptly wrote Dr. Wheeler asking him to cable a reply to them. Presumably we ought to hear from this within a few weeks. Dr. Shields has evidently of the opinion that Dr. Wheeler is probably not coming back. We did not know of this when you were up here.

So there seems to be a fair possibility that we may be able to suggest Shantung University to you after all. I think this would appeal to you. From what I know of it it seems to me it would come the nearest of offering you the right opportunity of anything we have.

This word from Dr. Shields is highly interesting and is a more definite possibility than I could figure out from the cable.

We shall let you know as soon as possible of any further word. In the meanwhile I hope you have been having a good vacation, and have got rested up.

Cordially yours,

Eli Todd

EMD:MEB

This is ~~the~~ surgical man we have had in mind.

RECEIVED FEB 28 1929

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0494

SHANTUNG

INDEXED

Copies to Mr. Hadley
Mr. Scott
Mr. Garside

February 21, 1929

TRANSFER

Dr. Warfield Monroe Firor,
Johns Hopkins Hospital,
Baltimore, Maryland

My dear Dr. Firor:

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This word from Dr. Shields is highly interesting and is a more definite possibility than I could figure out from the cable.

We shall let you know as soon as possible of any further word. In the meanwhile I hope you have been having a good vacation, and have got rested up.

Cordially yours,

This is the surgeon's man we have had in mind.

RECEIVED
UNIVERSITIES
FEB 26 1929
JOINT OFFICE

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CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

SHANTUNG

March 23, 1929

TRANSFERRED

Mr. B. A. Garside,
150 Fifth Avenue,
New York, New York

Dear Mr. Garside:

(Korean Mission
Legal & Mendell
China Council)

The following is copy of the paragraph from the Rev. T. W. Mitchell's letter of February 3 which was read to you a few days ago over the telephone:

"The question of registration seems to be nearing a solution. All schools which were opened before the new regulations do not need to take the first step, which sets forth aims and other things, and whatever was the aim at the time of its (the school's) opening will be understood to be the aim now. This seems like evading the issue, but at least it does permit the Christian schools to keep their own aims intact and still, in other regards, to comply with the requirements of the government."

Mr. Scott feels that this is not an evasion of the issue but rather that it is a very good solution of the problem of registration for those schools which were established before the new regulations of the Chinese Government were promulgated.

A copy is enclosed for Dr. Wallace.

Sincerely,

Frances Graham

Secretary to George T. Scott.

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RECEIVED
UNIVERSITIES
MAR 25 1929
JOINT OFFICE

0497

SHANTUNG

SHANTUNG MISSION

1929-1930

SHANTUNG CHRISTIAN UNIVERSITY

TRANSFER

| CLASS I. MISSIONARIES ON FIELD | GOLD |
|---|---|
| A Mr. and Mrs. H. F. Smith, 6½ mos. | $ 975.00 |
| A Dr. and Mrs. J.J. Heeren | 1800.00 |
| M Dr. and Mrs. L. F. Heimburger | 1800.00 |
| A Dr. and Mrs. H. P. Lair, 1½ mos. @ $1680.) 1½ mos. @ 1800.) | 435.00 |
| M Mrs. W. F. Seymour, 1 mo. | 80.00 |
| M Dr. and Mrs. Thornton Stearns | 1680.00 |
| A Mr. and Mrs. Arthur Jacot | 1680.00 |
| A Mr. and Mrs. S. Lautenschlager | 1680.00 |
| M Dr. Annie Scott | 900.00 |
| M Dr. Susan Waddell | 900.00 |
| M Dr. Arabella Gault | 900.00 |
| M Miss Mary R. Vanderbilt (Vacancy after marriage in June 1929) | 900.00 |
| 1M 1A 1 3 Vacancies King, Parker, Garrison Adolph D Lo | 4500.00 |
| A 1 Vacancy to July 1, 1929- 3 mos. | 375.00 |
| 1 Vacancy (Mrs. Seymour, 11 mos.) | 1375.00 |

(5 Vacancies after July 1, 1929)

A 8
M 3
W 5
NW 1
4 1

| CLASS II. MISSIONARIES NOT ON FIELD | |
|---|---|
| Mr. and Mrs. H. F. Smith, 4½ mo,s | 787.50 |
| Dr. and Mrs. H. P. Lair, 8 mos. | 1400.00 |
| Mrs. Seymour, 3 mos. | 300.00 |

| TRAVEL, FREIGHT AND ALLOWANCE | |
|---|---|
| Dr. and Mrs. Lair and 2 children to U.S. | 1890.00 |
| Mr. and Mrs. Smith and 2 children to U.S. | 2160.00 |
| Mrs. Seymour to U.S. | 540.00 |

Tentative Quota suggested by Mr. Scott 5/21/29

Theology — 1 ?
Arts & Science — 6
Medical Men — 4
" Women — 4 — also 4 M.E. Women ?

15.

morgan
Wilson

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0498

INDEXED
SHANTUNG
TRANSFER

Shantung Christian University

May 14, 1929

Dr. George T. Scott,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Scott:

We attach hereto a copy of a letter from Mr.Hulsizer which I showed you a few days ago. I have given a copy of this to Dr.Warnshuis and also had the opportunity of going over it with Mr.Carson.

Incidentally, I find that Mr.Carson is seriously considering the possibility of joining the Cheeloo staff to assist with the development of the University's rural program on his return to China. As you undoubtedly know he is considering a number of different calls here in America and has not reached any definite decision as to a plan for the future. I have not received from Cheeloo any formal request regarding Mr.Carson so I think I will make inquiries before taking any definite steps. If the University hopes to secure his services it ought to extend to him a formal invitation in the very near future.

Very cordially yours,

B. A. Garside

BAG-H

Enc.

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4 1 7 1
0499

SHANTUNG

TRANSFER

Shantung Christian University

May 21, 1929.

Dr. George T. Scott,
156 Fifth Avenue,
New York, N. Y.

My dear Dr. Scott:

We attach hereto an extract from Dr. Shield's letter of March 4th, giving his comments on Dr. Firer, a copy of a cablegram I am sending in accordance with our telephone conversation this morning, and a copy of a letter I am at this time writing Dr. Li and Dr. Shields.

As soon as we have a reply to the cablegram I will at once communicate it to you.

Very sincerely yours,

B. A. Garside

BAG:A
Encs.

2 5 6 4 1 7 1

0500

Extract from Dr. R. T. Shields' letter of March 24, 1929:

"You know of the cablegram which the Presbyterian Board sent to the China Council in Shanghai, saying that they had a teaching surgeon available, and asking if we wanted him here. We presume that this man is Firor. At the time we were not positive about Wheeler's movements, but since then we have had a letter from him stating positively that he is not returning. Therefore we need Dr. Firor, or a similar man, but the question of the quota comes in, and we cannot afford to take another man unless he could be counted on the Presbyterian quota. Mrs. Seymour, of course, is off this, but another person has to be dropped on July 1st, and it will have to be Leutenschlager, Kiang or Parker's salary, I suppose. In the face of this, we do not feel that we can take Dr. Firor, much as we need him. If there were any hope of the Presbyterian Mission putting him on the quota, we would cable "yes", but I saw Mr. Patton in Shanghai (Wells was ill) and told him to cable, expressing the fact that though we needed him, we did not have the money to support him."

2 5 6 4 1 7 1

0501

SHANTUNG

TRANSFER

Shantung Christian University

May 28, 1929.

Dr. George T. Scott,
156 Fifth Avenue,
New York, N. Y.

My dear Dr. Scott:

For your information we quote below the cablegram received from Tsinan, May 24th, regarding the appointment of Dr. Firer. I have already telephoned your office regarding this cable.

ARRIH - Strongly urge the appointment of

FIRCR - Dr. Firer

AGOIF - Board of Foreign Missions of the Presbyterian Church in U.S.A.

AKNUP - Shantung Mission (probably ALNUP)

YEKEF - with a view to

KISAF - joining

MOKEB - Medical School

KEWJ - later.

Very sincerely yours,

B. A. Garside

BAG:A

2 5 6 4 1 7 1 1

0502

SHANTUNG

TRANSFER

Shantung Christian University

October 2, 1929

Dr. George T.Scott,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Scott:

I am returning herewith Mr.Carson's letter of September 12.

Mr.Carson's letter reveals afresh that he and Mrs.Carson are both anxious to get back to China and will return to the field next year if it is physically possible for them to do so. I certainly hope that the Presbyterian Board will do everything it can to assist in making possible their return. Mr.and Mrs.Carson have demonstrated that they are not only able and consciencious workers, but also that they have the very finest Christian spirit and missionary zeal. I was closely associated with Mr.Carson during several years of his first term of missionary service and know that he and Mrs.Carson had more than their share of trials and perplexities. Very few would have the courage to contemplate return after experiences similar to theirs.

Very cordially yours,

B. A. Garside

BAG- h

Enc.

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THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

CABLE ADDRESS
"INCULCATE, NEW YORK"
THE MISSIONS CODE
A. B. C. CODE 4TH AND 5TH EDITIONS

SHANTUNG

January 21, 1930

TRANSFER

Mr. F.H. Hawkins, Chairman
Dr. A.E. Armstrong, Recording Secretary
Board of Governors Shantung Christian University
Dr. Arthur J. Brown, Chairman
✓Mr. B.A. Garside, Secretary
North American Section

INDEXED

Dear Friends:

In writing in reply to Mr. Hawkins' letter of January 6th and Mr. Garside's letter of January 14th regarding the disturbances at the Shantung Christian University, I venture to include, also, Dr. Brown and Dr. Armstrong.

Mr. Hawkins' letter shows clearly the deep anxiety which is quite justly felt in England, and which is reciprocated on this side of the Atlantic. Until the receipt of Mr. Hawkins' letter, we had not so fully appreciated the possibility of the plant of the University being taken over by the local Chinese educational authorities for the establishment of a government institution. Such a desire on the part of the Chinese could very largely account for the recent strikes and other disturbances on the campus. We entirely agree with Mr. Hawkins that matters should not drift until the confiscation of the property becomes a fait accompli, and that it would be much easier to keep the Chinese out than to get them out.

The situation was outlined to our Presbyterian Board at its meeting yesterday, January 20th. After discussion the following minute was adopted:-

> "The Presbyterian Board of Foreign Missions expressed concern over the present disturbances at Shantung Christian University and is gratified to learn that the latest cablegram states "Situation is improving." The Board assumes that the official bodies of the University are taking such appropriate emergency measures as may be advisable for the protection of the valuable plant and earnestly hopes that before long the constructive service of this notable institution may again proceed unimpeded. Toward these ends the Presbyterian China Council and Shantung Mission are requested to offer their assistance to the University Administration."

Inasmuch as the Presbyterian Board has entrusted its interests in the University to the unified administration of the Board of Governors and the Board of Managers, it seems wise to us to leave the responsibility with them, with the offer of our cooperation in such ways as the Governors and the Managers may request. We are requesting our Presbyterian China Council by cablegram to offer the assistance of our Presbyterian group to the University Administration on the field.

I would suggest that Mr. Garside, as an Administrative Secretary of the Board of Governors follow up the situation in the last paragraph of Mr. Hawkins' letter in regard to the possible desirability of taking the matter up with the China Bureau of the State Department in Washington. Mr. Garside has a full copy of Mr. Hawkins' letter.

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JAN 21
1930

I am enclosing herewith to Dr. Brown a copy of Mr. Hawkins' letter.

Sincerely trusting that the situation may not be as serious as it seems, and that it will soon eventuate satisfactorily for the Church and Missionary interests that have been threatened, I remain,

Sincerely yours,

George P. Scott

Secretary

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JAN 21
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U.S. VISITORS
JAN 23 1930

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TRANSFER

SHANTUNG

February 15th, 1930

Dr. Francis S. Downs,
156 Fifth Avenue,
New York City.

My dear Dr. Downs,

I believe Dr. Scott has already informed you of the fact that the Annual Meeting of the Shantung Board of Governors is to be held in London during the coming summer, and that we hope you may find it possible to be present at that meeting as a representative of the Presbyterian Board.

I am writing at this time to ascertain your probable availability on the two dates thus far proposed for the Shantung meeting. The Annual Meeting of the West China Union University Board of Governors is already scheduled for July 3rd to July 7th, and will be held in one of the suburbs of London. Some of those attending the West China meeting are to be present also at the Shantung meeting, so the most convenient time for the Shantung meeting would be just before or just after the West China meeting. The two dates proposed for the Shantung meeting are Wednesday, July 2nd, or Tuesday, July 8th. I presume that July 1st or July 9th would also be convenient for those who are attending the West China meeting.

We must reach an early decision, so I would appreciate it if you would drop us a note indicating your availability on these various dates, particularly July 2nd and July 8th. If none of the dates proposed are suitable for you, what is the nearest date at which you might be able to attend.

The North American Section of the Shantung Board of Governors recorded its sincerest hope that you may be able to attend this Annual Meeting in London. I earnestly hope you will be able to arrange your plans so this will be possible.

Very sincerely yours,

B.A. Garside

BAG/G

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SHANTUNG

TRANSFER

Shantung Christian University
University of Nanking
Yenching University

February 18, 1930

Dr. George T. Scott,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Scott:

We acknowledge receipt of the material you mailed us a few days ago, as described below.

Thank you for the copy of your letter to Mr.Case concerning the question of alternates on the Nanking Board of Founders. I shall be interested in leaning Mr.Case's opinion on this question.

I am placing on file to be brought to the attention of the committee in charge of the expenditure of the income from the McBrier Foundation the correspondence with Miss Myfanwy Wood on the proposal of purchasing religious pictures with a portion of the income from Mr.McBrier's Foundation. I am not sure whether our friends at Yenching are wholly wise in making so many proposals direct to Mr.McBrier as to possible uses of the income from his fund. I am afraid he may get the impression that the University is finding difficulty in expending the fund for the purposes for which it was originally designated and is, therefore, thinking up other needy causes that will keep the income from lying idle.

It seems to me that your letter to Rev.C.E.Wilson covers quite adequately the matters he discusses in his letter of January 22. I had already sent to Dr.Weir for distribution among the British Section copies of the minutes of the last meeting of the North American Section. I also sent Dr.Weir a long covering letter of comment and explanation in which I discussed at some length the questions affecting the safety of University property.

Very cordially yours,

B. A. Garside

BAG-H

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SHANTUNG

TRANSFER

INDEXED

Shantung Christian University

March 5, 1930

Dr. George T. Scott,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Scott:

You will remember that at the November 29, 1929 meeting of the North American Section of the Shantung Board of Governors by action NAS-189 the Woman's Missionary Society of the United Church of Canada was invited to become one of the Mission Boards cooperating in Shantung Christian University. One technical detail of procedure has not yet been observed to make this invitation entirely in order. The Shantung By-laws in Article III, Section 2 provide that the addition of a new cooperating Mission Board requires the approval of three-fourths of the bodies already cooperating.

I am sure that the North American mission Boards already cooperating in Shantung Christian University will cordially ratify this invitation to the Woman's Missionary Society of the United Church of Canada. I would appreciate it, however, if you would bring this matter to the attention of the proper body in the Northern Presbyterian Board and ask for their ratification.

Very sincerely yours,

B. A. Garside

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OVER

SHANTUNG

TRANSFER

Shantung Christian University

April 4, 1930

Dr. A. J.Brown,
1235 Park Avenue,
New York, N.Y.

My dear Dr.Brown:

Let me acknowledge receipt of your letter of March 28 relative to the statement of "The Ruralized Program for Cheeloo".

My primary thought in preparing this statement was simply that of putting into congrete form my own conception of what the ruralized program for Cheeloo is intended to cover. There has been so much vagueness in the discussions both in China and here in America as to what this program contemplates that it has seemed very desirable to prepare some concrete statement which can serve as a basis for discussion. I have no doubt that the various members of the Board of Governors have somewhat different opinions as to various details of the ruralized program and I hope that a preparation of a concrete statement will enable us to discover just how far we are all in agreement, and at what points there should be a further clarification of our thinking.

I have also sent copies of this statement in a very informal way to Dr.Shields so as to obtain his views concerning the ruralized program. I have asked Dr.Shields to let us know quite frankly how far the ideas of those working for the ruralized program at Cheeloo are in accordance with this statement, and at what points their conception is somewhat different. In preparing the statement I tried to obtain as many viewpoints as I could from members of the Cheeloo staff who are now here in America, as well as going over the correspondence and conversations I have had with the field and with others on this subject. I hope, therefore, that the statement, with slight modifications, will be found to represent fairly well the consensus of opinion of what Cheeloo should undertake under its proposed ruralized program.

You will remember that you, Mrs.Haven and myself were appointed a special sub-committee to prepare for consideration by the meeting of the North American Section on April 25 a statement setting forth our conception of what the ruralized program for Cheeloo means. Would it be possible for the three of us to get together sometime next week, the earlier the better, to exchange our viewpoints, and plan some procedure that will produce such a statement with a minimum of spent time and effort.

I am today writing to Mrs.Haven proposing such a meeting of this sub-committee. Monday of next week I will telephone to both of you to see if we can make arrangements for such a meeting.

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If we can arrange for a meeting of this committee next week we should then have an opportunity to discuss the questions you suggest as to the possible publication of some of this material in the Missionary Review or in pamphlet form. I quite agree with you that if such a statement is published it could be greatly abridged.

Dr.Shields sent me a reprint of the articles in the Peking and Tientsin Times to which you refer. Unfortunately he sent our office only one copy so I have not been able to distribute the material to the members of our North American Section. It had not thought it advisable to incur the expense involved in having the material duplicated for distribution to the Section. If, however, you think these articles are sufficiently important to supply copies to members of the North American Section, and possibly other friends of the University, I will be glad to have the material duplicated.

Very cordially yours,

B. A. Garside

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THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

March 18, 1930

TRANSFER

SHANTUNG

Mr. B. A. Garside,
150 Fifth Avenue,
New York City

INDEXED

My dear Mr. Garside:

Your letter of the 5th instant, addressed to Dr. George T. Scott, in relation to an invitation of the Women's Missionary Society of the United Church of Canada to become one of the Mission Boards cooperating in Shantung Christian University, was duly received.

In the absence of Dr. Scott, who has been ill at home for the last two weeks, I presented the matter to our Board at its meeting yesterday, and the following action was taken:

"The Woman's Missionary Society of the United Church in Canada desiring to become one of the Mission Boards cooperating in Shantung Christian University and the By-Laws of the University requiring the approval of three-fourths of the bodies already cooperating for the admission of a new cooperating Mission Board, the Board voted hearty approval of the reception of the Woman's Missionary Society of the United Church of Canada on the regular terms as defined in the Constitution Article III, Section 3."

Hoping that this may be just what you need, I am

Cordially yours,

Courtenay H. Fenn

Courtenay H. Fenn,
Acting Secretary

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THE MISSIONARY
REVIEW of the WORLD

156 FIFTH AVENUE, NEW YORK CITY

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SHANTUNG
TRANSFER

March 28, 1930

Mr. B. A. Garside,
150 Fifth Ave.,
New York, N. Y.

Dear Garside:

I have read with deep interest your statement on "The Ruralized Program for Cheeloo". It is admirable.

I am not quite clear, however, just how you plan to use it. I had the impression that while copies of course would be sent to the British section and to China, the main use of the statement would be in America. If I am correct in this supposition, would it not be well to include in the title the reference to the fact that Cheeloo is the institution formerly known as the Shantung Christian University, for I am sure that very few people in America would identify Cheeloo with it unless told. Moreover, as the institutions which comprise the University are in America almost universally termed colleges, would it not be well to call them colleges instead of schools? A few institutions in America are now called "schools", as for example, The School of Religion in Yale, but that term has not yet come into common use. The term "school" ordinarily suggests an institution of secondary grade.

I would like to publish some of this in The MISSIONARY REVIEW but our space limits are so restricted that it would be necessary to abridge it considerably for this purpose. I am not sure that it might be abridge to advantage for publication in leaflet form in as much as there is a good deal of rather detailed technical material, especially on the first five pages.

However, as I have stated, the statement as a whole maps out an excellent policy and states it in a convincing way.

Cordially yours,

A. J. Brown

Arthur J. Brown

Have you seen the articles in the Peking & Tientsin Times of Jan 23-27? They are important

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See letter to L. J. Davies of October 8, 1930

# SHANTUNG

TRANSFER

## APPROPRIATIONS OF NORTHERN PRESBYTERIAN BOARD

## TO CHEELOO UNIVERSITY

### For Fiscal Year Beginning April 1, 1930

### A. STAFF

| Name | Dept. | Salary | Children's Allowance | Travel | Total |
|---|---|---|---|---|---|
| L. J. Davies | G | G$1,350 | G$ | G$ | G$1,350 |
| H. P. Lair | G | 1,750 | 500 | 1,890 | 4,140 |
| J. J. Heeren | AS | 1,800 | | | 1,800 |
| A. P. Jacot | AS | 1,680 | | | 1,680 |
| A. L. Carson (9 months) | AS | 1,330 | 400 | 1,620 | 3,350 |
| Stanton Lautenschlager | AS | 1,680 | 200 | | 1,880 |
| L. F. Heimburger | M | 1,800 | 1,100 | | 2,900 |
| Annie V.Scott | M | 900 | | | 900 |
| Susan S. Waddell | M | 900 | | | 900 |
| Arabella Gault | M | 900 | | | 900 |
| Thornton Stearns | M | 1,680 | 600 | | 2,280 |
| Margaret C.Smith (7 months) | H | 525 | | | 525 |
| | | $16,295 | $2,800 | $3,510 | $22,605 |

NOTES:-

(1) Departments of work are designated as follows:- General University, G; School of Arts and Science, AS; School of Medicine, M; Hospital H; School of Theology T.

(a) All the above appropriations are paid direct to the staff members, and are received in Gold, or in Mex. at the prevailing rate of exchange, with guaranteed minimum of 2 to 1

### B. CASH IN LIEU OF VACANCIES

| | Total |
|---|---|
| Three vacancies for only first quarter April 1 to June 30, 1930 @ G$375 | G$1,125 |
| Two vacancies for entire year April 1,1930 to March 31, 1931 @ G$1,500 | 3,000 |
| | G$4,125 |

NOTES:

(1) Payments for three of the five vacancies existing on April 1, 1930, was discontinued by the Presbyterian Board as of June 30, 1930, in accordance with decision of Board that henceforth payment would be made for only two vacancies. However, the appointment of Miss Smith and Mr.Carson covered two of three vacancies, though probably after a lapse of two months. Mr.Davies also came on quota as Dr.Smith left it, leaving number of vacancies unchanged. Thus the change in Presbyterian policy caused loss of cash for nine months on one vacancy, and two months each on two other vacancies, a total of 13 months or G$1,625 to March 31, 1931, or G$2,000 to June 30, 1931.

(2) I am informed by the Presbyterian Board that inasmuch as these appropriations for cash in lieu of vacancies are in Class I, along with salaries, they are considered as appropriations in gold, or if paid in Mex. should be paid at the prevailing rate of exchange, with a guaranteed minimum of 2 to 1.

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APR 1
1930

I would like your verification of the fact that the University is receiving these appropriations on this basis. If they are being received at the flat rate of 2 to 1, in spite of present favorable rate, we should be able to secure the more favorable rate.

C. CASH APPROPRIATION TO UNIVERSITY BUDGET

Total appropriation Mex.$24,700

NOTES:

(1) I understand this is an appropriation in straight Mex. currency with no rate of exchange involved. Apparently the only hope for more funds from this source would lie in an increase in the appropriation, or else having it converted into a gold appropriation of $12,350. The Presbyterian Board now makes its general budget appropriations to Yenching and Nanking on a gold basis. What would you advise?

(2) I have not been able to obtain any figures showing the allocation of this Mex.$24,700 among the various departments, though I discovered a provision that Mex.$5,000 for the Women's Department of the University is included. Can you give me the distribution of the remaining Mex.$19,700?

D. INCOME ON ENDOWMENTS HELD BY PRESBYTERIAN BOARD

The Presbyterian appropriations are as follows:-

| | Estimated Income | | |
|---|---|---|---|
| | Gold $ | Rate of Exchange | Mex.$ |
| General Endowment | 1,832.59 | .42 | 4,363.21 |
| Elizabeth Armstrong Oliver Fund | 150.00 | .42 | 357.14 |
| Van Cleve Memorial Fund | 62.50 | .42 | 148.81 |
| Cleo Kelsey Memorial Fund | 17.50 | .42 | 41.67 |
| "In Memory of Three Christian Mothers" Fund | 62.78 | .42 | 149.49 |
| Lucy Kent Scholarship Fund | 50.00 | .42 | 119.05 |
| | 2,175.37 | | 5,179.37 |

NOTES:

(1) I was not able to ascertain definitely whether the Presbyterian Board is paying over this income in gold, or its equivalent in Mex. at prevailing rates; or is paying over Mex.$5,179.37, the amount the income would yield at the arbitrary rate of .42. Since these funds belong to the University and are merely held in trust by the Presbyterian Board, the University is entitled to the benefit of all income, and all gain in exchange. Apparently the average rate of exchange this year will be around .30, rather than .42 as estimated by the Presbyterian Board. At .30, the equivalent of G$2,175.37 is Mex.$7,251.23, somewhat more than Mex.$2,000 in excess of the figure estimated by the Board. If the full equivalent for the income of these funds is not being received by the University, we will take the matter up with the Presbyterian Board. We might discover that in the past the Presbyterian Board guaranteed the income on these endowment funds at a minimum of 2 to 1, and made up from other sources the losses incurred when Mex. was higher than this rate, and so feels that it is now entitled to a part of the gain. But the matter should be cleared up as soon as I have the facts in hand. Please send us information and comments.

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APR 1
1930

**E. SPECIAL ITEM**

To be held for Expenses in New York G$100

NOTE:

This appropriation was first made a number of years ago when Dr.Scott as Secretary and Mrs.Shaw as Treasurer, had to incur miscellaneous expenses for postage, stationery, telegrams, cables, and the like. We will apply this amount toward the G$1,200 appropriated for our Central Office budget.

10-8-30

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COPY

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURC H IN THE U. S. A.

156 Fifth Avenue

New York

TRANSFER

SHANTUNG

May 20, 1930

INDEXED

Mr. B. A. Garside, Secretary
Yenching, Shantung and Nanking Universities,
150 Fifth Avenue, New York City

Mr. Edwin F. Willis, Secretary
Hangchow Christian College,
Box 330, Nashville, Tennessee

Gentlemen: Re: Cash Equivalents for Quota Vacancies

The Presbyterian Board of Foreign Missions at its meeting yesterday, May 19th, took the following self-explanatory action regarding the number of quota vacancies in any institution in which it will assume financial responsibility:

> " In an effort to stabilize the force of workers in a few higher educational institutions, the Presbyterian Board of Foreign Missions has accepted certain "quotas" on the staffs and will endeavor to provide properly qualified missionaries for such approved quotas. If and when in the Board's opinion qualified Board missionaries are not available for quota vacancies the Board will, after July 1, 1930, provide financial equivalents for a maximum of two such vacancies. This limitation of obligation to two vacancies may by explicit Board action be temporarily modified if required by the Board's quota agreement with other cooperating Boards in a particular institution."

The Presbyterian Board hopes to keep its missionary quotas full in these various institutions, but at the present time has, I believe, more than two vacancies at Sahntung Christian University only.

Cordially yours

/s/ G. T. Scott

George T. Scott

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MAY 20 1930

# THE BOARD OF FOREIGN MISSIONS
## OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

SHANTUNG
CHINA UNION UNIVERSITIES
CENTRAL OFFICE
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TRANSFER

*APPROPRIATION LETTER 1930-31*

BOARD GENERAL LETTER
No. 39

May 20, 1930

TO THE MISSIONS:

The following report of the Treasurers of the Board sets forth the outcome of the year 1929-30:

"We are happy to report that the Board has closed the fiscal year 1929-30 with all obligations of the year met.

| | |
|---|---|
| The total Receipts from all sources have been | $5,270,552.56 |
| The total Expenditures and Fundings have been | 5,269,328.64 |
| Leaving a credit balance of | $1,223.92 |

"We have to report, however, that this result has not been due to the receipt of the full measure of gifts estimated in the year's carefully prepared budget, but rather to the fact that the expenditures have been reduced. The total receipts from living donors have been $3,922,460.62 as compared with $4,149,188.03 a year ago, a falling off of $226,727.41.

"Last year, by very special efforts, the receipts from living donors were increased by $153,000 over the preceding year, making this the only year of the years 1925 to 1929 when there was any increase. It was hoped that this increase would not only be maintained, but that increases could be counted upon regularly as in the decades preceding 1925. These hopes have not been realized as far as this year is concerned, for the entire gain and more has been lost and the Board is below where it was in the year 1925, but with increased costs in everything except exchange, and that probably only a temporary saving.

"There have been two outstanding savings. For the one we are very grateful. The cost of the work in China was estimated when the Mexican dollar was worth forty-eight cents. The average cost for the year has proved to be about forty cents, effecting a saving of some $46,100. In Persia the Toman was costing about $1.05 when the budget was made up in March, 1929. The average cost for the year has been about eighty-six cents, a saving of some $35,200, making a total saving on account of exchange of $81,300. It should be said that this saving is not at the expense of the missionaries. Their salaries are reckoned as gold salaries and they receive in native currency whatever the gold produces. These savings are in the 'Native Work Classes'; Educational, Evangelical and Medical Work. For this work the appropriations are made in native currency and that currency has not cost as much as anticipated.

"The second saving amounting to $152,000 is one that is greatly to be regretted, namely, savings due to the losses in the missionary force during the year; sixty-six by resignation, eight by death and thirteen by honorable retirement, a total loss of eighty-seven. The additions to the missionary force have been fifty-one during the year, thus

MAY 20 1930

making a net loss of thirty-six, and the total missionary force is now only fourteen hundred ninety-one, as compared with fifteen hundred twenty-seven a year ago.

"The reduced cost of Classes I and II has been explained before as due to the reduced missionary force and exchange in Persia, and Classes V-X as due to favorable exchange in China and Persia. As is readily seen, the budget of expenditures has been exceeded in only five items and in relatively small amounts. The savings in expenditures plus increases in income amount to the considerable sum of $320,000. The receipts from living donors for the regular budget have fallen off $239,947. A credit balance remained of $82,575.89, which balance could very properly and acceptably have been expended under the 'Reserve Fund to be appropriated as received for advance work, expansion of the work, etc.,' but inasmuch as this saving was due to very unusual exchange conditions and inasmuch as adverse exchange is liable to cause abnormal expenditures some years, it seemed to the Board that the Church would like to have this unusual saving of $81,352 reserved as an emergency exchange fund from which unusual exchange costs can be met when they occur. The Board therefore took the following action: 'The Board voted to establish a Reserve Exchange Fund, into which there are to be credited unusual savings on account of exchange, in any year when such savings are not required to meet the obligations of the year, and against which are to be charged up to the credit balance in the fund unusual losses on account of exchange in any year when such losses cannot be covered by the receipts and income of the year without causing a deficit in the year's account.'"

In the light of this result of the year 1929-30 the Board took the following action on May 19, 1930:

## ACTION OF THE BOARD

On recommendation of the Executive Council and the Finance Committee the Board adopted the following Budget of estimated Receipts and Expenditures for the fiscal year April 1, 1930 to March 31, 1931:

## ESTIMATED RECEIPTS

| | | | |
|---|---|---|---|
| 1. | Receipts from Living Sources (actually received in '29-'30) | | |
| | Churches | $1,995,666.78 | |
| | Sunday Schools | 100,111.04 | |
| | Women's and Young People's Organizations | 1,268,166.11 | |
| | Individuals | 194,956.58 | |
| | | | $3,558,900.51 |
| 2. | Estimated increase of receipts from Living Sources (Assuming the return of the Church to the level of giving in '28-'29) | | 239,747.00 |
| 3. | Legacies | | 125,000.00 |
| 4. | Income from Invested Funds | | 377,000.00 |
| 5. | Rentals on 156 Fifth Avenue (as in '29-'30) | | 46,589.00 |
| 6. | Interest on Bank Balances (estimated) | | 12,500.00 |
| 7. | Annuities (estimated) | | 35,000.00 |
| 8. | From Harkness Evangelistic Expansion Fund | | 25,000.00 |
| 9. | Receipts on the Mission Field (on basis of actual receipts for last mission year) from the native churches, schools and hospitals: | | |
| | (a) For Current Expenses of Churches | $243,694.00 | |
| | (b) For Property and Repairs | 104,941.00 | |
| | (c) For Education | 1,175,242.00 | |
| | (d) For Medical Work | 545,813.00 | |
| | (e) For Other Purposes | 102,639.00 | |
| | | | $2,172,329.00 |
| 10. | Special gifts and legacies for capital purposes, land, building, etc., Annual receipts for many years of approximately $500,000. Actual receipts in '29-'30 were | | 607,485.25 |
| | | | $7,199,550.76 |

## ESTIMATED EXPENDITURES

| | | |
|---|---|---|
| 1. | Appropriations now made in advance: | |
| | Classes I and II | $2,192,521.01 |
| | Classes V-X | 1,121,965.72 |
| | Pension Premiums—Missionaries | 97,000.00 |



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| | | |
|---|---|---|
| Pension Supplement—Missionaries | | $25,000.00 |
| Europe | | 10,000.00 |
| Class III | | 100,000.00 |
| Emergency Health | | 60,000.00 |
| Cooperative Work—Field | | 15,196.50 |
| Purchasing and Shipping Department | | 15,500.00 |
| Wooster Homes | | 1,000.00 |
| Orphans of Missionaries | | 7,500.00 |
| Home Administration and Promotion: | | |
| Promotion | $261,431.00 | |
| Administration | 181,944.00 | |
| | | 443,375.00 |
| General: | | |
| Proportion of General Council's Expenses | | 130,956.00 |
| Cost of Annual Report | | 6,800.00 |
| Cooperating Agencies in U. S. A. | | 11,970.00 |
| 2. Use on field of Receipts on the Mission Field for evangelistic, education, medical work, etc. | | 2,172,329.00 |
| 3. To be appropriated from Special Gifts and Legacies for capital purposes, building, etc., etc. | | 607,485.25 |
| 4. Reserve Fund to be appropriated as received for advance work, new missionaries, expansion of the work, etc. | | 255,952.28 |
| | | $7,274,550.76 |
| Less estimated savings in Classes I and II due to non-expenditure of items which must nevertheless be included | | 75,000.00 |
| | | $7,199,550.76 |

It will be observed that certain items on the two sides of the budget balance one another and the expenditure will be made only upon the basis of the actual corresponding receipt. The appropriation for which the Board herewith assumes now advance liability covers in full the items in "1. Appropriations now made in advance" and is $4,238,784.23 (less estimated savings in Classes I and II of $75,000.) At the same time the Board counts upon the continued contribution by the Church of special gifts for capital purposes, land, buildings, etc., etc. (Item 2 of Estimated Expenditures) and for the increased gifts from living sources which are necessary if the reserve fund for further appropriation is to be provided. (Item 4 of estimated Expenditures.)

For purpose of comparison the appropriations hereby authorized for 1930-31, for which the Board assumes now advance liability, are set down side by side with the appropriations for 1928-29 and 1929-30 and with the actual expenditures for 1929-30.

| | *App'ns* 1928-29 | *App'ns* 1929-30 | *Expend's* 1929-30 | *Proposed App'ns* 1930-31 |
|---|---|---|---|---|
| Classes I and II | $2,295,054 | $2,214,523.67 | $2,033,012.00 | $2,192,521.01 |
| Classes V-X | 1,104,377 | 1,130,411.48 | 1,069,971.00 | 1,121,965.72 |
| Pension Premiums—Miss. | 104,000 | 100,000.00 | 96,740.24 | 97,000.00 |
| Pension Supplements—Miss. | 12,000 | 12,000.00 | 18,639.81 | 25,000.00 |
| Europe | 15,000 | 15,000,00 | 15,000.00 | 10,000.00 |
| Class III | 65,000 | 100,000.00 | 86,351.89 | 100,000.00 |
| Emergency Health | 53,000 | 53,000.00 | 63,867.81 | 60,000.00 |
| Fire and Marine Insurance | 7,500 | ..... | ..... | ..... |
| Cooperative Work—Field | 9,500 | 13,000.00 | 13,160.00 | 15,196.50 |
| Purchasing and Shipping Dept. | 15,000 | 15,500.00 | 15,581.54 | 15,500.00 |
| Wooster Homes | 1,000 | 1,000.00 | 733.46 | 1,000.00 |
| Orphans of Missionaries | 8,500 | 8,000.00 | 7,341.69 | 7,500.00 |
| Administration and Promotion | 492,833 | 485,000.00 | 455,272.71 | 443,375.00 |
| General Council | 116,000 | 107,000.00 | 142,827.11 | 130,956.00 |
| Int. on Borrowed Funds | 15,000 | ..... | ..... | ..... |
| Annual Report | 6,000 | 6,500.00 | 6,828.00 | 6,800.00 |
| Coop. Work in U. S. A. | 9,500 | 12,000.00 | 9,479.25 | 11,970.00 |
| | $4,329,264 | $4,282,935.15 | $4,034,806.51 | $4,238,784.23 |
| Less estimated savings in Classes I and II | | | | 75,000 |
| | | | | $4,163,784.23 |



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The following table shows the distribution of the appropriations for 1930-31 for Classes I and II hereby authorized:

| | |
|---|---|
| Central China | $63,739.34 |
| China General (China Council Fiscal Agent, General Workers, etc.) | 24,260.00 |
| Hainan | 34,065.01 |
| Hunan | 44,333.68 |
| Kiangan | 63,795.01 |
| North China | 77,657.00 |
| Shantung | 138,012.03 |
| Shantung Christian University | ~~30,595.34~~ 31,435.34 |
| South China | 83,119.02 |
| Yunnan | 15,915.00 |
| Japan | 101,318.25 |
| Chosen | 228,475.01 |
| Philippine Islands | 120,128.34 |
| Siam | 155,862.62 |
| Punjab | 133,877.66 |
| North India | 134,422.32 |
| Allahabad Agricultural Institute | 5,368.00 |
| Western India | 97,070.36 |
| India Council | 3,185.00 |
| Syria | 68,950.61 |
| East Persia | 124,264.71 |
| West Persia | 51,369.33 |
| Mesopotamia | 15,788.00 |
| West Africa | 111,635.01 |
| Central Brazil | 27,167.08 |
| South Brazil | 48,530.00 |
| Chile | 48,370.79 |
| Colombia | 48,036.66 |
| Guatemala | 27,733.33 |
| Mexico | 47,260.00 |
| Venezuela | 10,216.50 |
| Orientals in U. S. | 1,000.00 |
| New Children Allowances and Cables | 7,000.00 |
| | $2,192,521.01 |

The following table shows the distribution of the appropriations for 1930-31 for Classes V-X, hereby authorized:

| | | 1930-31 Native | 1930-31 Gold | |
|---|---|---|---|---|
| Central China | Gold | 1,200.00 | 1,200.00 | |
| | Mex. | 63,849.17 | 26,816.65 | + 1,843.34 |
| China General (China Council Fiscal Agent, General Workers, etc.) | Gold | 5,000.00 | 5,000.00 | |
| | Mex. | 113,821.19 | 47,804.89 | + 7,506.66 or Mex. 17,873.[illegible] |
| Hainan | Mex. | 27,312.00 | 12,290.40 | |
| Hunan | Gold | 3,050.00 | 3,050.00 | |
| | Mex. | 47,665.51 | 20,019.51 | |
| Kiangan | Gold | 8,550.00 | 8,550.00 | |
| | Mex. | 90,358.14 | 37,950.41 | |
| North China | Gold | 5,500.00 | 5,500.00 | |
| | Mex. | 48,751.75 | 20,475.73 | + 1,260 or Mex. 3,000 |
| Shantung | Gold | 1,250.00 | 1,250.00 | |
| | Mex. | 124,013.50 | 52,085.67 | + 378 or Mex. 900 |
| Shantung Christian Univ. | Gold | 100.00 | 100.00 | |
| | Mex. | 29,879.47 | 12,549.37 | |
| South China | Gold | 1,000.00 | 1,000.00 | |
| | Mex. | 73,962.10 | 33,282.94 | |
| Yunnan | Mex. | 10,534.00 | 4,424.28 | + 420 or Mex. 1,000 |



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| | | 1930-31 Native | Gold | |
|---|---|---|---|---|
| Japan | Yen. | 190,000.00 | 95,000.00 | |
| Chosen | Yen. | 157,773.00 | 78,886.50 | + 1,500 or Yen 3,000 |
| Chosen Christian College, Severance Union Med. College | | | | |
| Philippines | Ps. | 82,271.00 | 41,135.50 | + 1,000 or Pesos 2,000 |
| Siam | Tcls. | 125,440.40 | 57,075.38 | + 1,284 or Ticals 2,822 |
| Punjab | Rs. | 256,859.00 | 93,403.27 | |
| North India | Rs. | 227,876.00 | 82,864.00 | |
| Allahabad Agricultural Institute | Rs. | 1,500.00 | 547.50 | |
| Western India | Rs. | 115,696.00 | 42,070.00 | |
| India Council | Rs. | 37,182.00 | 13,520.07 | + 4,000 or Rs. 11,000 |
| Syria | Gold | 51,115.15 | 51,115.15 | + 1,000 |
| East Persia | Ts. | 40,360.75 | 36,324.67 | + 1,000 or Tom. 1,111 |
| | Gold | 2,000.00 | 2,000.00 | |
| West Persia | Ts. | 40,373.20 | 36,335.88 | + 1,000 or Tom. 1,111 |
| Mesopotamia | Gold | 7,526.00 | 7,526.00 | |
| West Africa | Gold | 37,545.75 | 37,545.75 | + |
| Central Brazil | Mil. | 62,000.00 | 7,750.00 | + 250 or Mil. 2,000$000 |
| South Brazil | Mil. | 81,012.00 | 10,126.50 | + 200 or Mil. 1,600$000 |
| Chile | Ps. | 185,591.00 | 23,198.95 | + 300 or Pesos 2,400 |
| Colombia | Gold | 20,933.00 | 20,933.00 | + 978 |
| Guatemala | Gold | 10,848.00 | 10,848.00 | + 300 |
| Mexico | Ps. | 99,572.40 | 47,794.75 | |
| Venezuela | Bol. | 41,925.00 | 8,385.00 | + 280 or Bol. 1,400 |
| | | | Grand Total Gold, $1,121,965.72 | |

The appropriations for Classes V-X for 1929-30 restored the small reduction which had been made in 1928-29 and added thereto $42,750 of which $25,000 was from the Harkness Evangelistic Expansion Fund. These additions are continued in these appropriations for Classes V-X for 1930-31. The grants from the Harkness Evangelistic Expansion Fund were distributed last year as follows:

| | |
|---|---|
| China | $5,500.00 |
| Chosen | 2,000.00 |
| Philippine Islands | 2,000.00 |
| Siam | 2,000.00 |
| India | 5,000.00 |
| Syria | 1,000.00 |
| East Persia | 2,000.00 |
| Mesopotamia | 750.00 |
| Africa | 500.00 |
| Central Brazil | 500.00 |
| South Brazil | 1,500.00 |
| Chile | 500.00 |
| Colombia | 750.00 |
| Guatemala | 500.00 |
| Venezuela | 500.00 |
| | $25,000.00 |

The Missions are reminded of the conditions which were attached to these grants in the Board action of May 13, 1929, as follows:

1. The Councils and Executive Committees shall report to the Board on the distribution made.

2. All grants whether to evangelistic, educational or medical work shall be used as far as possible to stimulate self-support and not to increase the problem of work dependent upon foreign subsidy.

3. All grants from the Evangelistic Expansion Fund must be used for evangelistic work and as far as possible for new evangelistic expansion.



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4. The first charge against these Evangelistic Expansion Fund grants shall be extra itinerating expenses of missionaries.

5. It shall be left to the China, India and Brazil Councils and to the Executive Committees, in fields where there are joint cooperating agencies of the Missions and Native Church, to determine how much of these funds, Evangelistic, Educational and Medical, etc., shall be transferred to these agencies and how much retained for expenditure now (and when such grants are repeated in the future) in the hands of the Councils and Executive Committees.

6. It does not follow that because special provision is made for evangelistic expansion from the Harkness Fund, therefore all the other increased grant must go to other purposes. The Harkness Fund is meant to give a special additional assistance to direct evangelistic work which may not have had in recent years the same proportional increase which has come to educational work.

7. It is desired that these evangelistic funds be used to stimulate, not to retard self-support. There are doubtless cases where their use should be conditioned on proportionate advance in contributions from the native churches.

8. The general addition to Classes V-X should cover such items of urgency as repairs, medical expenses of missionaries, supply teachers, Christian literature, etc., etc., for which the Missions have been asking special appropriations.

9. Where these additional grants are made available for educational work, it is suggested that they be used first for providing Christian teachers in place of non-Christians and for improving Bible and Christian teaching in the schools.

In addition to continuing all these increases the Board has added to the appropriations for Classes V-X the sum of $24,500 Gold, which has been distributed as follows and which is included in the appropriation list as given on pages 5 and 6:

| | | | |
|---|---|---|---|
| China | $11,408 | or | Mex. 22,773 and $1,843.34 gold |
| Chosen | $1,500 | or | Yen 3,000 |
| Philippine Islands | $1,000 | or | Pesos 2,000 |
| Siam | $1,284 | or | Ticals 2,822 |
| India | $4,000 | or | Rs. 11,000 |
| Syria | $1,000 | | |
| East Persia | $1,000 | or | Tomans 1,111 |
| West Persia | $1,000 | or | Tomans 1,111 |
| Central Brazil | $250 | or | Mil. 2,000$000 |
| South Brazil | $200 | or | Mil. 1,600$000 |
| Chile | $300 | or | Pesos 2,400 |
| Colombia | $978 | | |
| Guatemala | $300 | | |
| Venezuela | $280 | or | Bol. 1,400 |

The distribution of such part of this additional grant as is not specifically allocated by the Board is left to the Executive Committees of the Missions save in China, India and Brazil, where it is left to the Field Councils to distribute to the most important items for repairs or for work in Column "D" of the Estimates or for other more important items if there be such.

The appropriation for Class III has been increased over the expenditure in Class III for 1929-30. This is for the purpose of enabling the Board to make a clear call for new missionaries and to assure young men and women that all qualified candidates will be sent to carry the Gospel to the regions for whose evangelization the Board shares responsibility.



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Appropriations under the two items of Cooperative Work are hereby made as follows:

| COOPERATIVE WORK—FIELD | Appro. 1930-31 |
|---|---|
| Anglo American Communities | $ 500.00 |
| La Nueva Democracia | 1,700.00 |
| The Committee on Cooperation in Latin America | 5,450.00 |
| Christian Literature Committee | 300.00 |
| Mountain Rest | 500.00 |
| Chicago Apartments | 150.00 |
| Ventnor Homes | 800.00 |
| Missionary Review of the World | 500.00 |
| International Review of Missions | 382.50 |
| Moslem World | 48.00 |
| Bureau of Christian Literature in Africa | 366.00 |
| Literature Program for Christian Education in Latin America | 1,000.00 |
| Educational Commissions to India and Japan | 2,500.00 |
| Agricultural Investigation by Dr. Butterfield | 1,000.00 |
| | $15,196.50 |

COOPERATIVE WORK—U. S. A.

*General Account*

| | |
|---|---|
| China Union Universities | $1,029.00 |
| Missionary Education Movement | 2,128.00 |
| Committee of Reference and Counsel | 8,088.00 |
| Foreign Missions Conference Reports | 225.00 |
| Federation of Women's Boards | 250.00 |
| International Institute of African Languages and Cultures | 200.00 |
| International Association of Agricultural Missions | 50.00 |
| | $11,970.00 |

It should be said that these items represent a small fraction of the expenditure of the Board in cooperative work. The appropriations for most of such work are a part of the appropriations to the various missions and are paid by them on the field. Only a few home base cooperative activities are included in these two lists.

* * * * * * * *

It has seemed wise to quote the entire action of the Board. In anticipation of the proposed Conference of the Board and the Missions in 1931, however, it has been deemed only right to inform each Mission of the detailed appropriations to all the other Missions, in order that we may all study together the difficult problem of the wisest expenditure of the funds available and the relation of their expenditure to the achievements of the aim and purpose of the world-wide work in which we are unitedly engaged.

The appropriations for Classes I and II on page 4, include the amounts necessary to provide for each Mission the increase in children's allowances for the last five years of the allowance period, in accord with the following action of the Board on May 19, 1930:

> "In view of the fact that the chief financial problem in the matter of missionary support appears to arise in connection with the education of children, especially at the college age, it was voted to amend the manual so as to increase the allowance for each child during the last five years of the allowance period of twenty-one years, from $300 to $420, the first sentence of Section 68 of the Manual to read henceforth, 'An allowance of $200 a year is made for each child for the first ten years, $300 a year for the next six years, and $420 for the next five years, the payments for these last five years not to be made for children who are self-supporting, or are married, or leave school or college for other than health reasons. All allowances shall cease at the end of twenty-one years or in case of death.' "



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The total appropriations assigned to the SHANTUNG CHRISTIAN UNIVERSITY Mission are for Classes I and II (gold) $31,435.34 and for the Native Work Classes V to X Mex. $29,879.47 and Gold $100.

These amounts represent the full sum required by the Mission for Classes I and II and provide for the native currency classes the full amount asked in Column C of the Estimates with the increases reported above.

It should be noted that this grant includes all income from any invested funds held by the Board in trust for the Mission or for any part of its work. The native work appropriations now made by your Mission and reported above include the following items of such income from endowment:

| | |
|---|---|
| General Endowment | Mex. 4,363.31 |
| Elizabeth Armstrong Oliver Fund | 557.14 |
| Van Cleve Memorial Fund | 148.81 |
| Cleo Kelsey Memorial Fund | 41.67 |
| In Memory of Three Christian Mothers | 149.49 |
| Lucy Kent Scholarship Fund | 119.05 |

The appropriations now reported include also all known pledges for Specific Work in your Mission, and a large additional sum for which no pledges have yet been made but which the Board guarantees in advance to the Mission in the expectation that the necessary money will be secured by the combined efforts of the Board, the missionaries and all friends of the cause. Any further gifts for Specific Work will be applied toward this unassigned sum, now guaranteed in advance, unless accompanied by conditions which forbid such application, in which case the Board will give them separate consideration.

It is surely the duty as well as the privilege of all missionaries and friends of the cause to avoid making appeals for objects outside of the regular appropriations and to concentrate every possible effort upon securing the great sum that the appropriations call for. These appropriations are the financial basis upon which the work rests and which give it stability. As a matter of fact they are merely guaranteed pledges for which no money is in hand and the Board's ability to meet them depends not only upon its own efforts but upon the loyal cooperation of missionaries and donors. To this united effort in faith and love and prayer, the Board invites the cooperation of all who have the interest of the cause of Christ at heart.

We rejoice with you in this continued provision for the support of the work. We pray that the resources may be wisely used by the Missions and richly blessed by God, that they may result in a great development of the direct evangelistic influence of the work both in schools and hospitals and in itineration and that they may lead to the strengthening of the native churches in true independence and missionary zeal.

Let us be sure to keep uppermost and dominant the central and supreme aim of all the work, namely, to make Christ known to men, to proclaim the Christian message by deed and word, and not to allow the two to be separated. Let us make this new year stronger than all the years of the past in this supremacy of evangelistic purpose and effort in every aspect and department of the work.

Very sincerely yours,

ROBERT E. SPEER
GEORGE T. SCOTT
WM. REGINALD WHEELER
JAMES B. RODGERS
MISS IRENE SHEPPARD
RUSSELL CARTER
MISS HELEN L. KITTREDGE

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SHANTUNG MISSION

1930-1931

SHANTUNG CHRISTIAN UNIVERSITY

| | MEX. | MEXICAN EX. | TOTAL | GOLD |
|---|---|---|---|---|
| **CLASS VIII - INTERNATIONAL** | | | | |
| General Administration<br>School of Arts and Sciences<br>School of Theology<br>School of Medicine<br>Women's Department, School of Medicine (Max. $5000 and endowment int. on Lucy Kent Scholarship Fund) | 24,700. | $179.47* | 29,879.47 | 100.00 |

*Covers following endowment interest:

| | | | |
|---|---|---|---|
| General Endowment - | Gold | $1832.59 @ .42 | 4365.51 |
| Elizabeth Armstrong Oliver Fund - | " | 150.00 @ .42 | 357.14 |
| Van Cleve Memorial Fund - | " | 62.50 @ .42 | 148.81 |
| Cleo Kelsey Memorial Fund - | " | 17.50 @ .42 | 41.67 |
| "In Memory of Three Christian Mothers" | " | 62.7658 .42 | 149.49 |
| Lucy Kent Scholarship Fund | " | 50.00 @ .42 | 119.05 |
| | | | $179.47 |

SUMMARY FOR ALL CLASSES

| | MEX. | MEX. | GOLD |
|---|---|---|---|
| Class I | 22,555.34 | | |
| Class II | 9,070.00 | | |
| Class VIII | | $29,879.47 | $100. held in New York |
| GRAND TOTAL | 31,455.34 | $29,879.47 | $100. held in New York |

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SHANTUNG MISSION

1950-1951

SHANTUNG CHRISTIAN UNIVERSITY

| | GOLD | |
|---|---|---|
| **CLASS I. MISSIONARIES ON FIELD** | | |
| **SALARIES** | | |
| Mr. and Mrs. H. E. Smith, 7 mos. | $1050.00 | |
| Dr. and Mrs. J. J. Meeren | 1800.00 | |
| Dr. L. F. Heimburger | 1800.00 | |
| Dr. and Mrs. H. P. Lair, 7 mos. | 1050.00 | |
| Dr. and Mrs. Thornton Stearns | 1680.00 | |
| Mr. and Mrs. A. P. Jacot | 1680.00 | |
| Mr. and Mrs. S. Lautenschlager | 1680.00 | |
| Dr. Annie Scott | 900.00 | |
| Dr. Susan Waddell | 900.00 | |
| Dr. Arabella Gault | 900.00 | |
| Mr. and Mrs. A. L. Carson, 7 mos. | 980.00 | |
| Miss Margaret C. Smith, 7 mos. | 525.00 | |
| 5 Vacancies for the 1st Quarter | 1125.00 | |
| 2 Vacancies | 3000.00 | |
| **CHILDREN'S ALLOWANCE** | | |
| Grace Smith, 6 mos. | 150.00 | |
| Gordon Smith 6 mos. | 150.00 | |
| Louise Heimburger | 300.00 | |
| Robert Heimburger | 300.00 | |
| Douglass Heimburger | 300.00 | |
| Frances Heimburger | 200.00 | |
| John Lair, 6 mos. | 150.00 | |
| Theodora Lair, 6 mos. | 100.00 | |
| Anne Stearns | 200.00 | |
| Paul Stearns | 200.00 | |
| Thornton Stearns | 200.00 | |
| Kathleen Lautenschlager | 200.00 | |
| Ruth Carson, 7 mos. | 116.67 | |
| Robert Carson, 7 mos. | 116.67 | |
| **RENTS** | | |
| 2 Families | 360.00 | |
| **LANGUAGE STUDY** | | |
| 1 full time teacher | 252.00 | |
| Carried Forward | | $22,365.34 |

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SHANTUNG MISSION

1930-1931

SHANTUNG CHRISTIAN UNIVERSITY

| | | |
|---|---|---|
| **CLASS I. MISSIONARIES ON FIELD** | **GOLD** | |
| Brought Forward . . . . . | | $22,365.54 |
| **CLASS II. MISSIONARIES NOT ON FIELD** | | |
| **HOME ALLOWANCE** | | |
| Mrs. J. B. Neal, H.R. | $1000.00 | |
| Mr. and Mrs. H.P. Smith, 4 mos. | 700.00 | |
| Dr. and Mrs. H. P. Lair, 4 mos. | 700.00 | |
| Mr. and Mrs. [illegible]. L. Carson, 2 mos. | 350.00 | |
| **CHILDREN'S ALLOWANCE** | | |
| John Lair, 6 mos. | 150.00 | |
| Theodore Lair, 6 mos. | 100.00 | |
| Grace Smith, 6 mos. | 150.00 | |
| Gordon Smith, 6 mos. | 150.00 | |
| Ruth Carson, 2 5 mos. | 50.00 | |
| Robert Carson, 3 mos. | 50.00 | |
| **TRAVEL, FREIGHT AND ALLOWANCE** | | |
| Mr. and Mrs. Smith and 2 children to field | 2160.00 | |
| Dr. and Mrs. Lair and 2 children to field | 1890.00 | |
| Mr. and Mrs. Carson and 2 children to field | 1620.00 | |
| | | $ 9,070.00 |
| | | 31,435.34 |
| TOTAL . . . | | ~~$31,545.54~~ |

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## SHANTUNG MISSION

## 1929-1931

## SHANTUNG CHRISTIAN UNIVERSITY

### GOLD

### CLASS I. MISSIONARIES ON FIELD

| | |
|---|---|
| Brought Forward . . . . . | $22,385.34 |

### CLASS II. MISSIONARIES NOT ON FIELD

#### HOME ALLOWANCE

| | |
|---|---|
| Mrs. J. R. Neal, H.E. | $1000.00 |
| Mr. and Mrs. H.F. Smith, 4 mos. | 700.00 |
| Dr. and Mrs. H. P. Lair, 4 mos. | 700.00 |
| Mr. and Mrs. . L. Carson, 2 mos. | 350.00 |

#### CHILDREN'S ALLOWANCE

| | |
|---|---|
| John Lair, 6 mos. | 150.00 |
| Theodore Lair, 6 mos. | 150.00 |
| Grace Smith, 6 mos. | 150.00 |
| Gordon Smith, 6 mos. | 150.00 |
| Ruth Carson, & 5 mos. | 80.00 |
| Robert Carson, 2 mos. | 50.00 |

#### TR VEL, FREIGHT AND ALLOWANCE

| | |
|---|---|
| Mr. and Mrs. Smith and 2 children to field | 2180.00 |
| Dr. and Mrs. Lair and 2 children to field | 1880.00 |
| Mr. and Mrs. Carson and 2 children to field | 1880.00 |
| TOTAL . . . . | $ 8,275.00 |
| | $31,660.34 |

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JUN 20 1930
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CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

Noted 5/22

May 21, 1930

SHANTUNG

TRANSFER

Mr. B. A. Garside, Secretary
Board of Governors of Shantung Christian University,
150 Fifth Avenue, New York City

My dear Mr. Garside:

Re: Dr. C. H. Fenn, Presbyterian Representative

The Presbyterian Board of Foreign Missions at its meeting, May 19, 1930, took formal action and "elected Acting Secretary, Courtenay H. Fenn to be its representative as Alternate for Secretary George T. Scott during the latter's visit in Asia on various cooperating Boards and Committees including: - Board of Governors of Shantung Christian University."

Dr. Fenn's long experience in Mission work in China qualifies him highly for this service, to which I am sure he will be cordially welcomed.

No acknowledgment is needed for this brief letter of information.

Sincerely yours,

G. T. Scott

George T. Scott

GTS:FB

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RECEIVED
UNIVERSITIES
MAR 12 1930
JOINT OFFICE

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CHINA UNION UNIVERSITIES

Fukien Christian University
Lingnan University
University of Nanking
Shantung Christian University
West China Union University
Yenching University

TRANSFER

CENTRAL OFFICE
150 Fifth Avenue, New York City
B. A. GARSIDE, Secretary and Treasurer
C. A. EVANS, Associate Secretary-Treasurer

Cable Address
Nanfushan, New York

Telephone:
WATkins 8703-4-5

Shantung Christian University

SHANTUNG

June 9, 1930

2 offprints
A J Brown

Dr. Seth W. Milliken,
Dr. A. J. Brown,
New York, N.Y.

My dear Dr. Milliken and Dr. Brown:

I have delayed writing to the Mission Boards cooperating in Shantung Christian University and to the members of the North American Section in accordance with the proposals of the Committee on Promotion that we appeal at this time for special financial assistance for the work at Tsinan.

The reason for my delay has been that all the news coming from China since the meeting of our Committee on Promotion has indicated that Tsinan is just now in the storm center of disturbances so that the situation in which the University will find itself in the fall is a very unsettled question. Personally I am confident that the present disturbances will be settled one way or another within a few weeks, and that the University will resume its work as usual in the fall. Obviously, however, the uncertainty will seriously mitigate against any appeal we may make either to individuals or to boards for emergency assistance to the University.

It seems to me, therefore, that it would be wiser for us to postpone any special appeal for help either until the military situation in Shantung has been clarified or until the Board of Governors at the annual meeting on June 30 makes a study of the whole financial situation at the University and reaches its decision as to the amount of special needs required for next year.

I would appreciate it if the two of you would indicate whether or not you approve this delay in carrying out the instructions of the Committee on Promotion. If you feel that we should carry out our original intention of seeking this special help in advance of the annual meeting so as to facilitate the problems the Governors will have as they face the budget for 1930-31, I will be glad to get off these appeals to the Mission Boards and the members of the Section without further delay.

Faithfully yours,

B A Garside

Secretary

BAG-H

JUN 13 1930
JOINT OFFICE

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CHINA UNION UNIVERSITIES

Fukien Christian University
Lingnan University
University of Nanking

Shantung Christian University
West China Union University
Yenching University

CENTRAL OFFICE
150 Fifth Avenue, New York City
S. A. GARSIDE, Secretary and Treasurer
C. A. EVANS, Associate Secretary-Treasurer

Cable Address
Nanhudson, New York

Telephone
WATkins 8205-45

Shantung Christian University

SHANTUNG

June 9, 1930

Dr. Seth M. Millikan,
Dr. A. J. Brown,
New York, N.Y.

My dear Dr. Millikan and Dr. Brown:

I have delayed writing to the Mission Boards cooperating in Shantung Christian University and to the members of the North American Section in accordance with the promises of the Committee on Promotion that we proposed at this time for special financial assistance for the work at Tsinan.

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Sincerely yours,

[illegible]
Secretary

RECEIVED
UNIVERSITIES
JUN 12 1930
JOINT OFFICE

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CABLE ADDRESS: "INCULCATE NEW YORK"

Copy for Mr. Evans, 150 Fifth Avenue

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

July 9,1930

AIR MAIL

TRANSFER

SHANTUNG

Mr. J. H. Reisner,
House of Rest,
170 South Marengo Avenue,
Pasadena, California

Re: Dr. Harold F. Smith

INDEXED

Dear Reisner:

Word has reached us that Harold Smith is not being invited back to Shantung University. He recently secured his doctor's degree in rural education at Columbia and I think you are personally acquainted with him and know his work. He has been cordially invited to return to Weihsien and also has an invitation for at least a short term of service with Mr. Cressy in the China Christian Educational Association.

It occurred to us that he might be a good man under our Board at Nanking University. Of course, this would mean three Presbyterians - you, Buck and Smith - on the agricultural staff and possibly it might be better that a new man supported by the Presbyterian Board should be in some other department of the University. I am sending this letter air mail in the hope that you may get back to me a telegraphic reply collect by Monday morning, July 14, on which date or the following day Dr. Smith will be in the office for an interview. If you believe it advisable, we can cable out to the China Council and ask them to take the matter up with President Chen at Nanking.

The suggestion that I write to you came from Mr. Speer today. He thinks Smith is a good man and believes he would strengthen the Christian missionary staff at Nanking.

Sincerely yours,

(G. T. S.)

George T. Scott.

GTS-G

Copy to Mr. Evans

RECEIVED
UNIVERSITIES
JUL 10 1930
JOINT OFFICE

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CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

Copy for Mr. Evans, 150 Fifth Avenue

July 9, 1930

AIR MAIL

TRANSFER

SHANTUNG

INDEXED

Mr. J. H. Reisner,
Dunes of Rest,
170 South Marengo Avenue,
Pasadena, California

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The suggestion that I write to you came from Mr. Speer today. He thinks Smith is a good man and believes he would strengthen the Christian missionary staff at Nanking.

Sincerely yours,

(Sgd.)

George T. Scott.

GTS-G

Copy to Mr. Evans

RECEIVED
UNIVERSITIES
JUL 10 1930
JOINT OFFICE

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CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 6191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

DEPARTMENT FOR SPECIFIC WORK
GEORGE H. TRULL
SECRETARY
MISS RUTH ELLIOTT
ASSISTANT SECRETARY

TRANSFER

file

July 24th, 1930

SHANTUNG

Mr. Carl Evans
China Union Universities
150 Fifth Avenue
New York City

My dear Mr. Evans:

Mr. and Mrs. Lair are scheduled to sail from Los Angeles August 18th on the "President Harrison." Their address in Southern California is Care I. W. Stephens, 1606 Beloit Avenue, Sawtelle, California, which is near Los Angeles. I do not know what time they are to arrive in Southern California. I had a letter a few days ago from Mr. Lair at Horton, Kansas, and I suppose they are now on their journey westward from there. Probably a letter will arrive in Sawtelle as soon as Mr. Lair does.

As I telephoned you this morning, Mr. Lair says that he will be willing to donate the car which he owns to Shantung University provided some way can be arranged to pay the cost of transportation and duty. He suggests $350 for that purpose. He also suggests $250 more for building a garage and for the immediate up-keep of the machine, making a total of $600.

I endeavored to secure money for the transportation and duty on the car from the church which is supporting him, but the church has loaded itself with a tremendous building program, and the pastor seemed unwilling to take up the matter with his men. Having done all that we can, there seems to be nothing else for us to do, so I am passing the information on to you.

Mr. Lair is planning to sell the automobile in Southern California rather than to transport it at his own expense to China.

Very sincerely,

Ernest F. Hall

Ernest F. Hall, Acting Secretary.

EFH-EMR

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JUL 25 1930
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OVER

SHANTUNG

TRANSFER

Presb Bd

August 26, 1930

Mr. George T.Scott,
Passenger "S/S Chichibu Maru",
N.Y.K.Line, sailing Aug.30
San Francisco, Cal.

Dear George:

For some days I have been intending to write you wishing you Godspeed on your journey, and also sharing with you something that has been on my heart a good deal for the last several months.

This is in reference to our Shantung University. The story of the University you know, and the long period of suffering through which it has been passing. One of the reasons why I rejoice in your going to China now is that it will give you a special chance to study the situation there at Tsinan. I am sure you will agree with me that this is one of the spots that needs special care just now, partly because of the foundations laid there in the past, and even still more because of the greater usefulness it will have in the days to come.

I am eager that you should bear in mind as you study the question that in the north part of China (the wheat-eating area with a temperate climate) there are only two Christian universities. This is because both at Yenching and in Shantung the leaders have gone the limit in educational union, and in that vast area stretching from Manchuria across to Kanso there are quite 150 million people, possibly more, who would naturally look to these two Universities. In the remainder of China, Central and Southern, they have about fourteen colleges and universities. If they could all be supported that might not be too many, but it seems clear to me that in the vast area of North China where we have limited ourselves to two institutions, these institutions should be maintained at the highest standard and with the utmost help.

I had intended to write you before this but a sudden emergency brought me here to New York today and I find I must write you now at once if I am to reach you before you sail. Sharing what was in my heart with Garside, he kindly suggested that I might have the letter written here at the office.

Our conversation today at lunch brought me into touch with the question relating to Mr.Carson of the Cheeloo Agricultural Department, who is now at Ithaca. This matter raises in a very vivid way the question of

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.ssionary policy for the present day, which I have often thought about arough the years and feel more strongly about as I consider the new situa-.ion in China. The history of our missions is full of instances where cap-.ble and able men have been let go because of temporary financial diffi-culties in the Board or for some other reason which many times seems very inadequate. The thing I plead for is that when once the Board has a man who has demonstrated his usefulness and his ability to stand the strain of sacrificial service, the Board ought to endeavor to keep him even at the expense of sending out fewer missionaries, and of manifesting larger faith to meet the financial issue.

I judge from a letter I have seen just at hand from Mr.Carson and from what Mr.Garside tells me, that there is at this moment a case in evidence like the above, viz: that of Mr.Carson. With the changed situation in China where a little group of wilful men may treat their Western colleagues as Cheeloo treated Harold Smith, it seems to me that the Board will have to enlarge its policy to the extent of seeing such men as Carson through in an adequate financial way for a longer period than is usually maintained, say a period of eight or ten years, and not getting rid of them either because of some financial shortage in America or because there arises some sudden problem (as in the case of Harold Smith) which may make it necessary for them to leave temporarily the job they are in and wait near at hand until the situation changes. For it is my conviction that in the long run the Chinese are a reasonable people who, in due time, see their mistake, and things are rectified.

I did not intend to write so at length and I fear that what I have written is somewhat rambling, but the point I have in mind is this: difficulties have arisen and will arise all the time, but when we find that we have a good man we should not for a moment be turned aside from using him even if the difficulty is so serious that he may be compelled to leave his present work. We should use him at some point temporarily until matters change with reference to his main work and he can be returned to it.

It seems to me that at the present moment both Harold Smith and Mr.Carson illustrate what I have in mind. It would seem to me if I have clearly grasped the situation that under no circumstances should they be kept back from China, but sent out to the place of their old position or to a spot as near their old position as they can be placed where they can do good service while they are waiting for matters to be adjusted. It seems to me that if the Board continues to throw aside responsibility for men as soon as some difficulty like this arises and does not give assurance to their best men that they will stand back of them through thick and thin over a period of years, the loss to mission work is going to be very great - and in this respect, to my own knowledge, the old policy has been a very costly method of doing work. It is now getting abroad that the Boards are treating their men in this way and if this policy is still pursued it will be even more possible for Dr.Brown to say (wrongly I think) that most of our missionaries could not make as much in the outside world as they are making in their missionary work. It is a very questionable policy whether the Board ought to appoint anybody to work in the foreign field unless he can make as good a living at home. It is news to me that our Board has had such a policy as to make possible such a criticism by our Senior Secretary.

I should apologize again for writing you so at length when you

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must have far more letters than you can read, but it seems to me that this is driving it to the very heart of one of the most important problems connected with our educational work and I just want, out of my long experience and observation of the situation, to urge you to give very special attention to this problem and to the very great needs of that important institution, Cheeloo University, one of the two universities in the northern half of China in which the Board is interested.

Wishing you bon voyage and daily blessings of body, mind and spirit,

Ever sincerely your friend

HWL-H

(Signed) H.W.Luce

(by B.A.G.

CC: to L.J.Davies

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CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 6191

Acb

Acb 10/29/30

# THE BOARD OF FOREIGN MISSIONS OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

SHANTUNG

October 17, 1930

INDEXED

TRANSFER

Mr. B. A. Garside,
China Union Universities,
150 Fifth Avenue,
New York, New York

Dear Mr. Garside:

At its meeting October 6, the Presbyterian Board took the following actions which will be of interest to you:

"In view of the approval by Shantung Mission and China Council of the request of Dr. and Mrs. J. J. Heeren of Tsinan for permission to spend about one-half of their approaching furlough in Europe, for purposes of study, the Board gave consent to the plan."

"Record was made of the assignment by Shantung Mission of Rev. L. J. Davies of Tsingtao to the faculty of the Shantung Christian University, Tsinan, filling a vacancy in our Board's quota."

The Presbyterian Board also consented to the antedating of Dr. Heeren's furlough in order that he might represent the Shantung Mission at General Assembly the end of next May. Dr. Heeren has also been elected by the Mission as one of its representatives at the 1931 Conference, which is to be held in Lakeville, Connecticut next June.

Sincerely yours,

Courtenay H. Fenn

Courtenay H. Fenn,
Acting Secretary.

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Presbyterian Bd.

TRANSFER

SHANTUNG

INDEXED

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NOV 12 1930

SHANTUNG CHRISTIAN UNIVERSITY

| Name and Academic Degrees | Medical School & Year of Graduation | Where and when licensed to practice medicine | Present Address | Permanent Home Address |
|---|---|---|---|---|
| Arabella S.Gault, B.A., M.D. | Johns Hopkins 1924 | | Shantung Christian University | * |
| Leroy F.Heimberger, B.A.,M.D. | St.Louis Univ.School of Medicine,1912 | | Ditto | 319 N. Gore Ave Webster Grove, Missouri. |
| Annie V.Scott, B.S., M.D. | Woman's Medical College of Pennsylvania,1918 | | " | High Point,N.C. |
| Thornton Stearns,B.A.,M.D.,F.A.C.S. | Johns Hopkins 1912 | | " | ** |
| Susan S.Waddell, B.S.,M.D. | Univ.of Pittsburg,1919 | | " | Helen's Lane, Mill Valley, California. |

UNIVERSITY OF NANKING

| | | | | |
|---|---|---|---|---|
| J.Horton Daniels, A. B., M. D. | College of Physicians and Surgeons of Columbia University, 1918 | | Univ.of Nanking | 3103 Portland Avenue, Minneapolis, Minn. |

Dr. Gault has no permanent address in the U. S.; her brother lives at 14 Clifford St., South Portland, Maine

Dr. Stearns has no permanent address in the U. S.; his father-in-law lives at 140 Monroe Street, Brooklyn, N.Y.

RECEIVED
UNIVERSITIES
NOV 12 1930
JOINT OFFICE

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RECEIVED
UNIVERSITIES
NOV 12 1930
JOINT OFFICE

Dr. Gault has no permanent address in the U. S.; her father lives at 14 CLIFFORD St., South Portland, Maine

Dr. Stearns has no permanent address in the U. S.; his father-in-law lives at 140 MONTOE Street, Brooklyn, N.Y.

0548450

| Name and Academic Degrees | Medical School & Year of Graduation | States and when licensed to practice medicine | Present Address | Permanent Home Address |
|---|---|---|---|---|
| Marcella S. Gault, B.A., M.D. | Johns Hopkins 1924 | | Shanghai Christian University | * |
| Leroy T. Heimberger, B.A., M.D. | St. Louis Univ. School of Medicine, 1918 | | Diffo | Sta. M. Core Wis. Mesabi Range Minnesota |
| Annie V. Scott, B.S., M.D. | Woman's Medical College of Pennsylvania, 1918 | | " | Mary Scott, M.D. |
| Thomson Stearns, B.A., M.D., F.A.C.S. | Johns Hopkins 1913 | | " | ** |
| Susan S. Maddell, B.S., M.D. | Univ. of Pittsburg, 1918 | | " | Helen's Fame, Mill Valley, California. |

UNIVERSITY OF NANKING

L. Hofton Daniels, A. B., M. D. College of Physicians and Surgeons of Columbia University, 1918 — Univ. of Nanking — 3108 Portland Avenue, Minneapolis, Minn.

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Dr. Stearns has no permanent address in the U. S.; his father-in-law lives at 140 MONTOE Street, Brooklyn, N.Y.

RECEIVED
UNIVERSITIES
NOV 12 1930
JOINT OFFICE

TRANSFER
INDEXED
SHANTUNG
NOV 12 1930

SHANTUNG CHRISTIAN UNIVERSITY

SHANTUNG

INDEXED

TRANSFER

Shantung Christian University

December 13, 1950

Dr. Courtenay H. Fenn,
156 Fifth Avenue,
New York, N.Y.

My dear Dr. Fenn:

Several days ago we sent you a copy of the minutes of the meeting of the North American Section held on November 25. However, I have been delayed in sending you this letter calling your attention to some of the actions taken by the Section.

You will remember the discussion which the Section had, and the action it took (NAS-239) requesting the various cooperating Boards which make cash appropriations in Mexican, to revise these appropriations, for the current fiscal year at least, in the form of gold amounts stated at one-half the Mexican figures in which their appropriations are now defined. As regards the Presbyterian Board, this action applies to your cash appropriation to the University budget of Mex.$24,700. We hope that you will find it possible to present to the Presbyterian Board the Section's request that this appropriation, for the present fiscal year at least, be defined as G$12,350.

You will remember that there was also a brief discussion of the fact that the income on the Endowment Funds held by the Presbyterian Board is defined as Mex.$5,179.39 whereas the income received by the Presbyterian Board on these funds is in gold. We appreciate the fact that much may be said in the Presbyterian Board's favor in defense of this method of appropriating the income received on endowment funds. On the other hand, since the income received on these endowment funds during current fiscal year will undoubtedly produce substantially more than Mex.$5,179.37, the Board may wish to restudy its policy in defining this appropriation.

Very sincerely yours,

B. A. Garside

BAG-H

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SHANTUNG

TRANSFER

INDEXED

Shantung Christian University

December 18, 1930

Dr. Courtenay H.Fenn,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Fenn:

In further pursuance of Shantung Christian University matters concerning which I wrote on December 13, you will be interested in the viewpoint taken by Dr.Randolph T.Shields in a letter which I have just received. Dr.Shields indicates that there is a general agreement on the field that it would be advantageous for the Shantung Christian University to operate under the same system as is now being used by the cooperating Mission Boards in our other union Universities; viz: that of having the cooperating Mission Boards pay over their cash contributions toward the general University budget and toward the support of substitute workers in lieu of vacancies on their quotas, through the channel of the New York office of the University in gold, rather than through the Associated Mission Treasurers in silver. As you know, the Presbyterian Board is already paying to our New York office in gold the Board's appropriation both for the general budget and for substitute personnel both in Yenching and in Nanking.

I trust that from the standpoint of the Presbyterian Board the adoption of this procedure forShantung Christian University would not be without its advantages. It would seem that for the Board to make these payments direct to our New York office would reduce and simplify the accounting processes which must be involved in your present system of transmitting these funds to the Associated Mission Treasurers.

Dr.Shields letter also emphasizes again the urgency for the need for relief from the Mission Boards through the restatement of their appropriations for the current fiscal year in terms of gold at the rate of one for two, rather than in Mexican as now stated. We earnestly hope, therefore, that the Presbyterian Board will find it possible at an early date to take favorable action on the request in this connection made by the North American Section.

Very sincerely yours,

B.A. Riddle

BAG-H

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SHANTUNG

Shantung Christian University

January 12, 1931

Dr. C. H. Fenn,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Fenn:

Let me acknowledge receipt of your letter of January 3 in which you send us word of the attitude of the Presbyterian Executive Council toward certain requests made by the North American Section of the Shantung Board of Governors. In the absence of any further word as to the action taken by the Presbyterian Board at its meeting on January 5, we understand that the recommendations of the Executive Council were approved without any substantial modification.

I am communicating your letter to Mr.Davies and Dr.Shields. I know that everyone connected with Cheeloo University will be profoundly grateful to the Presbyterian Board for its generosity in adding the sum of Mex.$12,350 to its appropriation for 1930-31.

We also appreciate the action the Board has taken in the direction of clarifying the procedure to be followed in the payment of income on endowment funds held by the Presbyterian Board in trust for the University.

I am calling the field's attention to your comments as to the desirability of having the initiative taken by the Board of Directors of the University, and approved by the China Council, in case the University desires a change in the present policy of the Presbyterian Board whereby its appropriations to the University would be paid in gold here in New York rather than in local currency on the field. I am asking Mr.Davies and Dr.Shields to see that the matter is brought before the Board of Directors.

Very sincerely yours,

B. A. Garside

BAG-H

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OVER

SHANTUNG

Shantung Christian University

February 19, 1951

Mr.Lindsay S.B.Hadley,
Board of Foreign Missions of the
Presbyterian Church in the U.S.A.
New York, N.Y.

My dear Mr.Hadley:

I am sending this in confirmation of our telephone conversation of yesterday.

Some weeks ago Rev.L.J.Davies, Acting President at Shantung Christian University, asked our assistance in securing a proper person to act as head of the Foreign Languages Department in the Colleges of Arts and Science. The work of this department is primarily that of instruction in the English language, though I believe that some courses in such European languages as French and German may also be contemplated. Mr.Davies asked that we first approach Dr.Emma Curtiss Tucker who was at the University some years ago, but she has just communicated to us her decision that it will be impossible for her to go to China in response to this appeal.

Mr.Davies states that if Dr.Tucker is not available then he wishes us to find "a person, preferably with a M.A. or Ph.D. degree in English language and literature, who has had some years of experience in teaching English". He states that either a man or a woman would probably be acceptable. Commenting further on the qualifications of such an appointee he says:-

> "We do not feel that we can take a person newly graduated from college without experience in this work, to head things up. It is understood by us here that the head of this department would be one of the Presbyterian quota. This matter of teaching English is, in my opinion, absolutely second to none in importance. There is no position in the University which gives a teacher more intimate contact with his students than this. The teacher of English has unlimited opportunities for influencing students both intellectually and morally. If you can secure someone who can measure up to this opportunity you will have done a splendid piece of work for the University".

It is thus obvious that the University is anxious to secure someone with maturity of years, training, and experience, and with unusually high qualifications for exerting both a Christian and an intellectual

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influence on the students of the University.

Normally the University prefers to have a man and wife for each of the quota positions of the various cooperating Mission Boards, rather than a single man or woman. However, numerous exceptions to this general rule are made from time to time when we find single individuals with unusually high qualifications.

If your Presbyterian candidate files contain names of available candidates who you think might be qualified for this position I will be glad to drop in at your office and go over such material with you. I will also be glad to follow up any leads you may suggest in searching for new prospects. At the present time I am going through our files of applicants for teaching positions in English, and if I discover any prospects that seem at all hopeful I will discuss them with you. I am also sending a note of inquiry to the Student Volunteer Movement to see if they have anyone to suggest.

Very cordially yours,

B. A. Garside

BAG-H

2 5 6 4 1 7 1

0551

2 copies
Ack.
Sid & Shields
& Davis

CABLE ADDRESS: "INCULCATE NEW YORK"
TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

January 3, 1931

SHANTUNG

INDEXED

Mr. B. A. Garside,
150 Fifth Avenue,
New York, N.Y.

My dear Mr. Garside:

I think I need not wait until after Board Meeting on Monday to send you word of the attitude of our Executive Council toward the request of the American Section of the Board of Governors of Shantung Christian University as to a gold basis for payments of the Board's appropriations to the University. Technically, it will perhaps be best for you not to publish any such statements until after Monday. If, as is not at all likely to happen, the Board should make any change on Monday, I will send you word at once. If you receive no such word, you may feel free on Tuesday to make any use you wish of this information.

I am sorry to say that the Executive Council has not felt that it could accede to the entire request of the Board of Governors, as the Council does not feel that the increased costs of the University are strictly commensurate with the depreciations in local currency; moreover, a considerable portion of the current year has been passed at better rates of exchange than those now ruling. Therefore, we have only agreed to an increase of 50% on the Mexican appropriations for the year, adding Mex. $12,350 to the Mex. $24,700 already appropriated.

As to the endowment interest, the request of the Governors is approved for the current year, that is, the $2,175 gold interest on the Endowment Funds will be given to the University in gold. The Board will give further consideration to the principle involved, with regard to which such strong and unanimous opinion was expressed at the meeting of the Board of Governors, and our conclusions will appear in next year's appropriations. The reason why our Executive Council has hesitated at all in accepting the principle is that some years ago, when exchange was running the other way and was less than two to one, various institutions on the field, whose endowments were held by our Board, complained of the pinch, whereupon our Board agreed that the endowment interest should henchforth be paid to the field at the arbitrary rate of exchange fixed by the Board for the year. Apparently now institutions would like to have the decision reversed and to receive the endowment interest at current rates of exchange. Our Council does not fail to perceive the force of this appeal, but would like an assurance from Shantung Christian University and other institutions concerned that they will accept the gold basis for payment regardless of which way exchange may run.

As to the proposition of your letter of December 18th, which is based on a letter from Dr. R. T. Shields, we are not strongly adverse to the proposition that our Board should turn over to your office the annual appropriations for the University in gold, as is done in the case of Yenching and Nanking, but we take no action on it at present as it is desirable that the proposition should have other field backing than a letter from one member of the University staff. If the Board of Directors on the field shall present the matter in a formal way and if it may come to us with the approval of our China Council, I think there will be no serious difficulty in securing the approval

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of our Board.

In connection with all these matters I think I am justified in saying that, while our Board does naturally rejoice in all field savings through exchange, which it may apply to the meeting of deficits in other places, yet we have no desire whatever to make profit at the expense of any part of the work on the field. We wish to provide as fully as possible for all real needs.

Hoping that the concessions now made may relieve some of the difficulty at Cheeloo, I am

Cordially yours,

Courtenay H. Fenn

Courtenay H. Fenn,
Acting Secretary

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of our Board.

In connection with all these matters I think I am justified in saying that, while our Board does naturally relates in all field savings through exchange, which it may apply to the meeting of deficits in other places, yet we have no desire whatever to make profit at the expense of any part of the work on the field. We wish to provide as fully as possible for all real needs.

Hoping that the concessions now made may relieve some of the difficulty at Chengtu, I am

Cordially yours,

Courtenay H. Fa
Acting Secretary

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# SHANTUNG

## THE BOARD OF FOREIGN MISSIONS
## OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

INDEXED

## *APPROPRIATION LETTER 1931-32*

### BOARD GENERAL LETTER
### No. 42

May 18, 1931

TO THE MISSIONS:

The following report of the Treasurers of the Board sets forth the outcome of the year 1930-31:

We are happy to report that the Board has closed the fiscal year 1930-31 with all obligations of the year met.

| | |
|---|---|
| The total Receipts from all sources have been | $4,425,540.22 |
| The total Expenditures and Fundings have been | 4,424,211.47 |
| Leaving a credit balance of | 1,328.75 |

The total receipts from living donors for the regular budget and for property needs were $3,623,253.97 in 1930-31 as compared with $3,922,460.62 in 1929-30, a falling off of $299,206.65.

Dealing from now on with the regular budget of the Board, the receipts from living sources were $3,339,985.33 in 1930-31 as compared with $3,558,900.51 in 1929-30, a decrease of $218,915.18 or 6 1/6%. March 1, 1931, the revised figures for the regular budget showed a decrease in receipts from living sources of $113,418.04 on last year's total receipts to March 1st of $2,318,737, or 5%. The decrease in March was $105,497 on last year's March receipts of $1,240,163 or 8½%.

STATEMENT OF RECEIPTS APPLICABLE TO THE BOARD'S REGULAR BUDGET FROM APRIL 1ST, 1930 TO MARCH 31, 1931. (12 MONTHS OF FISCAL YEAR)

| | *Churches* | *Sabbath Schools* | *Women's and Y. P. Organizations* | *Individuals* | *Total* |
|---|---|---|---|---|---|
| 1931 | $1,841,943.99 | $103,796.40 | $1,242,666.58 | $151,578.36 | $3,339,985.33 |
| 1930 | 1,995,666.78 | 100,111.04 | 1,268,166.11 | 194,956.58 | 3,558,900.51 |
| Increase | ..... | 3,685.36 | ..... | ..... | ..... |
| Decrease | 153,722.79 | ..... | 25,499.53 | 43,378.22 | 218,915.18 |

STATEMENT OF SPECIAL GIFTS COVERED BY SPECIAL APPROPRIATIONS FROM APRIL 1, 1930 TO MARCH 31, 1931 (12 MONTHS OF FISCAL YEAR)

| | *Churches* | *Sabbath Schools* | *Women's and Y. P. Organizations* | *Individuals* | *Total* |
|---|---|---|---|---|---|
| 1931 | 68,722.96 | 60,917.91 | 64,130.39 | 89,497.38 | 283,268.64 |
| 1930 | 93,110.63 | 54,145.85 | 54,789.89 | 161,513.74 | 363,560.11 |
| Increase | ..... | 6,772.06 | 9,340.50 | ..... | ..... |
| Decrease | 24,387.67 | ..... | ..... | 72,016.36 | 80,291.47 |

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STATEMENT OF RECEIPTS FOR THE REGULAR BUDGET AND SPECIAL APPROPRIATIONS FROM APRIL 1, 1930 TO MARCH 31, 1931 (12 MONTHS OF FISCAL YEAR)

| | *Churches* | *Sabbath Schools* | *Women's and Y. P. Organizations* | *Individuals* | *Total* |
|---|---|---|---|---|---|
| 1931 ..... | 1,910,666.95 | 164,714.31 | 1,306,796.97 | 241,075.74 | 3,623,253.97 |
| 1930 ..... | 2,088,777.41 | 154,256.89 | 1,322,956.00 | 356,470.32 | 3,922,460.62 |
| Increase .... | ..... | *10,457.42 | ..... | ..... | ..... |
| Decrease .... | 178,110.46 | ..... | 16,159.03 | 115,394.58 | 299,206.65 |

* The apparent gain for the year in the special gifts of the Sabbath Schools is due to the fact that there was no Easter Day in the fiscal year 1929-30 and that $13,600 of Easter Day offerings in March, 1929 were credited in the previous year, that is, 1928-29.

Early in March the Treasurer's office estimated that if the falling off in March was only the average decrease up to that time of 5%, the year should close approximately in balance. The decrease in March proved to be 8½% or $43,000 more than a 5% decrease. Fortunately, the cabled reports from the Mission Treasurers received April 5th to 8th, showed that the savings in Classes I and II were $25,000 more than had been estimated and other additional savings brought in just enough to offset this further decline in the receipts in March.

The total loss in receipts from living donors and other income proved to be $223,319.24. The total savings in expenditures were $233,647.99. This left a credit balance on the year's account of $10,328.75. Of this amount $9,000 of the total exchange savings of $110,462.36, were credited to the Reserve Exchange Account, leaving a surplus on the year's account of $1,328.75.

* * * * * *

The loss in receipts reported above would have resulted in a heavy deficit if it had not been, first, for savings in Classes I and II due to deaths and resignations and unexpended furlough travel; and second, for the gains in exchange due to the unprecedentedly low price of silver in China and Persia. The loss in missionaries has been made up by new appointments so that the number reported to the General Assembly this year is the same as last but the expense of these new appointments was cared for by the appropriations for Class III, leaving actual savings in Classes I and II of $128,641.

The gains in exchange on missionaries' salaries in China and Persia accrued to the missionaries themselves for such uses as they deemed best and part of the gains in appropriations of Classes V to X were granted these missions to cover especially purchases that had to be made abroad on the goal basis. The remaining gains applicable to offset the decrease in receipts were $110,463.

No such gains in exchange in China and Persia can be anticipated this new year because the exchange rates on which the obligations for the year are estimated have been greatly reduced and we cannot hope for larger savings, if indeed we can hope for as large, in Classes I and II. With the steady falling off in receipts from living sources for the last few years the Board is confronted accordingly with one of the most grave and difficult problems which it has faced for many years in making out the appropriations for the year 1931-32. This problem was taken up, however, with courage and faith at the meeting of the Board on Monday, May 4th, and the following action was taken:

* * * * * *

The Executive Council laid before the Board after consultation with the Finance Committee, the following budget of estimated receipts and expenditures for the fiscal year April 1, 1931 to March 31, 1932:

ESTIMATED RECEIPTS

| | | |
|---|---|---|
| 1. Receipts from Living Sources (actually received in 30-31) | | |
| Churches | $1,841,943.99 | |
| Sunday Schools | 103,796.40 | |
| Women's and Young People's Organizations | 1,242,666.58 | |
| Individuals | 151,578.36 | |
| | | $3,339,985.33 |
| 2. Legacies | | 125,000.00 |
| 3. Income from Invested Funds ($363,930 in 30-31) | | 350,000.00 |



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|---|---|
| 4. Rentals on 156 Fifth Avenue (as in 1930-31) | $44,781.31 |
| 5. Interest on Bank Balances (estimated) | 12,500.00 |
| 6. Annuities (estimated) | 35,000.00 |
| 7. From Harkness Evangelistic Expansion Fund | 25,000.00 |
| 8. From Excess Legacies for Decennial Conf. of the Missions and Board | 25,000.00 |
| | $3,957,266.64 |

ESTIMATED EXPENDITURES

| | | |
|---|---|---|
| 1. Appropriations now made in advance: | | |
| Classes I and II | | $2,247,359.74 |
| Classes V to X | | 1,040,115.38 |
| Pension Premiums—Missionaries ($97,000 less adj. $5,000) | | 92,000.00 |
| Pension Supplement—Missionaries | | 32,000.00 |
| Work in Europe | | 10,000.00 |
| Class III | | 90,000.00 |
| Emergency Health | | 55,000.00 |
| Cooperative Work on the Field | | 12,894.60 |
| Purchasing and Shipping Department | | 15,000.00 |
| Wooster Homes | | 1,000.00 |
| Orphans of Missionaries | | 8,000.00 |
| Decennial Conference—Lakeville, Connecticut | | 25,000.00 |
| Home Administration and Promotion: | | |
| Promotion (actual 1930-31 $234,490) | | 225,092.00 |
| Administration (actual 1930-31 $185,808) | | 188,774.00 |
| Forwarding | | 9,213.00 |
| Mimeographing | | 5,000.00 |
| General: | | |
| Proportion of General Council's Expenses | | 117,282.00 |
| Cost of Annual Report | | 6,000.00 |
| Cooperating Agencies in U. S. A. | | 12,455.00 |
| | | $4,192,185.72 |
| Estimated Receipts, above | | 3,957,266.64 |
| Appropriations in Excess of Receipts | | 234,919.08 |
| Savings 1930-31 in Classes I and II were | $128,640 | |
| It is difficult to estimate possible savings in exchange for 1931-32. Classes V-X have been figured on the basis of 30 cents for the Mexican and 75 cents for the Toman. Actual cost in 30-31 was 29 cents and 70 cents—say | 35,000 | 163,640.00 |
| Estimated Deficit after probable savings taken into account | | $71,279.08 |

The Board gave careful and deliberate consideration to this budget, weighing—

1. The warrant, in view of the history of the past six years and present conditions, of counting upon the same receipts for the coming year as for the past;

2. The possibility of reductions in the proposed expenditures; and

3. The wisdom of presenting the proposed budget in a way that holds out the prospect of an actual deficit at the end of the year.

After careful consideration of all these questions, the Board voted unanimously to approve the budget with the understanding: First, that the situation would be laid clearly and earnestly before the Church with the appeal to the Church to stay the declension in gifts which has characterized six of the last seven years and has averaged $162,048 a year for the seven years and to provide all that was given last year and enough in addition to cover the full expenditures of the new year; Second, that the missions be advised that unless the estimated receipts are realized, a radical curtailment of the appropriations for the year 1932-33 may be required, and that the Conference in June and the missions at their coming mission meetings be requested to consider how such a reduction can be effected in 1932-33, if it should become necessary, with least detriment to the work.

The Council called attention to the fact that the budget made no provision for new property or any enlargement



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and that in the budget as proposed a reduction had been made of approximately $20,000 in the items for home administration and promotion, including the General Council's expenses. Members of the Board expressed concern as to whether it would be found possible to effect this reduction below the actual expenditures of the year 1930-31, and expressed a conviction that such a reduction should be shared equitably between the Board and the General Council.

The Executive Council was given power to arrange the distribution of the appropriations among the various missions in accordance with their estimates, and within the approximate limits set in this action of the Board.

* * * * * *

It will be noted that this budget is set forth in somewhat different form from that of last year in that it omits receipts on the mission field and in anticipated gifts for special objects, such as, land, building, etc. of the regular budget and it makes no provision for any reserve fund to be appropriated as received. These items, however, will take care of themselves during the year and it has been deemed best to confine the budget to the pledged appropriations based on the estimated receipts from living sources and the other items of assured income.

The grave element in the situation is the decrease in gifts from living donors. Each year now for seven years, with only one exception, there has been a steady decline in such gifts, averaging a loss of $162,048 a year for these seven years. No doubt there have been many causes for these decreases. Other Churches have suffered far more acutely than our own and almost all the foreign missionary Boards have been obliged to curtail their work, some 20%, some 50%, and in one case, as it has been reported to us, 80%. Facing all the conditions seriously and earnestly the Board has resolved to maintain the appropriations for the new year unreduced but with the conditions cited in the action it has taken.

It should be clearly realized that unless the contributions of the Church the coming year can be maintained without such loss as has characterized the recent years and unless further they can be increased there will be a heavy deficit to confront at the end of the year. If the decrease in 1931-32 should be the same as in 1930-31 the deficit would probably be between $250,000 and $300,000.

For purpose of comparison the appropriations which have now been authorized for 1931-32 are set down side by side with the appropriations for 1929-30, 1930-31 and with the actual expenditures of 1930-31:

| | *App'ns 1929-30* | *App'ns 1930-31* | *Expend's 1930-31* | *Proposed App'ns 1931-32* |
|---|---|---|---|---|
| Classes I and II | $2,214,523.67 | $2,193,430.47 | $2,064,789.48 | $2,247,359.74 |
| Classes V-X | 1,130,411.48 | 1,123,122.07 | 1,012,659.71 | 1,040,465.38 |
| Pension Premiums—Miss. | 100,000.00 | 97,000.00 | 96,160.82 | 92,000.00 |
| Pension Supplements—Miss. | 12,000.00 | 25,000.00 | 24,216.08 | 32,000.00 |
| Work in Europe | 15,000.00 | 10,000.00 | 10,000.00 | 10,000.00 |
| Class III | 100,000.00 | 100,000.00 | 99,148.96 | 90,000.00 |
| Emergency Health | 53,000.00 | 60,000.00 | 54,372.22 | 55,000.00 |
| Cooperative Work—Field | 13,000.00 | 15,196.50 | 15,596.50 | 12,894.60 |
| Purchasing & Shipping Dept. | 15,500.00 | 15,500.00 | 16,463.33 | 15,000.00 |
| Wooster Homes | 1,000.00 | 1,000.00 | 1,343.15 | 1,000.00 |
| Orphans of Missionaries | 8,000.00 | 7,500.00 | 8,241.66 | 8,000.00 |
| Administration & Promotion | 485,000.00 | 443,375.00 | 420,299.08 | 428,079.00 |
| General Council | 107,000.00 | 130,956.00 | 144,972.66 | 117,282.00 |
| Annual Report | 6,500.00 | 6,800.00 | 6,059.21 | 6,000.00 |
| Cooperative Work in U. S. A. | 12,000.00 | 11,970.00 | 11,985.04 | 12,455.00 |
| Interest Borrowed Funds | 10,000.00 | ..... | ..... | ..... |
| Decennial Conference | ..... | ..... | ..... | 25,000.00 |
| | $4,282,935.15 | $4,240,850.04 | $3,986,307.90 | $4,192,535.72 |

The following table shows the distribution of the appropriations for 1931-32 as hereby authorized for Classes I and II:

| | |
|---|---|
| Central China | $ 65,762.00 |
| China General (China Council Fiscal Agent, General Workers, etc.) | 27,234.00 |
| Hainan | 33,929.50 |
| Hunan | 44,587.00 |
| Kiangan | 69,396.50 |
| North China | 80,759.18 |



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| | |
|---|---|
| Shantung | $133,528.80 |
| Shantung Christian University | 35,254.00 |
| South China | 80,062.50 |
| Yunnan | 13,030.00 |
| Japan | 104,175.01 |
| Chosen | 238,540.01 |
| Philippine Islands | 118,291.66 |
| Siam | 158,439.44 |
| Punjab | 136,689.01 |
| North India | 131,239.66 |
| Allahabad Agricultural Institute | 5,398.00 |
| Western India | 106,059.50 |
| India Council | 3,226.00 |
| Syria | 66,601.43 |
| Persia | 182,689.50 |
| Mesopotamia | 13,873.00 |
| West Africa | 126,271.67 |
| Central Brazil | 27,187.08 |
| South Brazil | 53,975.34 |
| Chile | 48,734.54 |
| Colombia | 51,481.67 |
| Guatemala | 28,825.83 |
| Mexico | 42,194.83 |
| Venezuela | 11,923.08 |
| Orientals in U. S. | 1,000.00 |
| New Children Allowances and Cables | 7,000.00 |

The following table shows the distribution of the appropriations for 1931-32 as hereby authorized for Classes V-X:

| | | *Native* |
|---|---|---|
| Central China | Gold | 6,200.00 |
| | Mex. | 58,129.97 |
| China General (China Council | Gold | 7,500.00 |
| Fiscal Agent, General Workers, etc.) | Mex. | 131,857.67 |
| Hainan | Mex. | 28,712.00 |
| Hunan | Gold | 2,550.00 |
| | Mex. | 47,748.63 |
| Kiangan | Gold | 8,550.00 |
| | Mex. | 95,098.41 |
| North China | Gold | 5,500.00 |
| | Mex. | 54,920.41 |
| Shantung | Gold | 750.00 |
| | Mex. | 130,350.25 |
| Shantung Christian Univ. | Gold | 2,275.37 |
| | Mex. | 24,700.00 |
| South China | Gold | 800.00 |
| | Mex. | 74,567.24 |
| Yunnan | Mex. | 11,839.00 |
| Japan | Yen | 190,000.00 |
| Chosen | Yen | 160,773.00 |
| Chosen Christian College, Severance Union Med. College | Ps. | 84,271.00 |
| Philippines | Tcls. | 128,262.40 |
| Siam | Rs. | 256,859-14 |
| Punjab | Rs. | 228,061-10 |
| North India | Rs. | 1,500-00 |
| Allahabad Agricultural Institute | Rs. | 117,801-00 |
| Western India | Rs. | 46,132-00 |
| India Council | Gold | $52,362.03 |
| Syria | Ts. | 84,701.50 |
| Persia | Gold | $2,000.00 |
| Mesopotamia | Gold | $9,441.00 |
| West Africa | Gold | $37,545.75 |

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| | | |
|---|---|---|
| Central Brazil | Mil. | 64:000$000 |
| South Brazil | Mil. | 82:612$000 |
| Chile | Ps. | 187,991.00 |
| Colombia | Gold | $21,911.00 |
| Guatemala | Gold | $11,148.00 |
| Mexico | Ps. | 99,572.40 |
| Venezuela | Bs. | 43,324.00 |

The appropriations for Classes V-X provide the same amount which the missions received a year ago, plus the necessary minor addition in the local currency values of specific endowment funds in China and Persia, including appropriations from the Harkness Evangelistic Expansion Fund, which were as follows:

| | |
|---|---|
| China | $5,500.00 |
| Chosen | 2,000.00 |
| Philippine Islands | 2,000.00 |
| Siam | 2,000.00 |
| India | 5,000.00 |
| Syria | 1,000.00 |
| Persia | 2,000.00 |
| Mesopotamia | 750.00 |
| Africa | 500.00 |
| Central Brazil | 500.00 |
| South Brazil | 1,500.00 |
| Chile | 500.00 |
| Colombia | 750.00 |
| Guatemala | 500.00 |
| Venezuela | 500.00 |
| | $25,000.00 |

As already indicated these appropriations are included in the native currency grants reported above for Classes V-X.

The missions are reminded of the conditions which are attached to these grants in the Board action of May 13, 1929. These conditions provided that:

a. All grants whether to evangelistic, education or medical work shall be used as far as possible to stimulate self-support and not to increase the problem of work dependent upon foreign subsidy.

b. All grants from the Evangelistic Expansion Fund must be used for evangelistic work and as far as possible for new evangelistic expansion.

c. The first charge against these Evangelistic Fund grants shall be extra itinerating expenses of missionaries.

d. It is desired that these evangelistic funds be used to stimulate, not to retard self-support. There are doubtless cases where their use should be conditioned on proportionate advance in contributions from the native churches.

e. Where these additional grants are made available for educational work, it is suggested that they be used first for providing Christian teachers in place of non-Christians and for improving Bible and Christian teaching in the schools.

The appropriations under the two items of Cooperative work are hereby made as follows:

COOPERATIVE WORK—FIELD

| | *1931-32* |
|---|---|
| Anglo American Communities | $ 500.00 |
| La Nueva Democracia | 1,700.00 |
| The Committee on Cooperation in Latin America | 5,450.00 |
| Christian Literature Committee | 300.00 |
| Mountain Rest | 500.00 |
| Chicago Apartments | 150.00 |
| Ventnor Homes | 500.00 |
| Missionary Review of the World | 500.00 |
| International Review of Missions | 380.60 |
| Moslem World | 48.00 |
| Literature Program for Christian Education (in Latin America) | 1,000.00 |



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|---|---|
| *Educational Commission to Japan | $ 500.00 |
| Agricultural Investigation by Dr. Butterfield | 1,000.00 |
| Bureau of Christian Literature in Africa | 366.00 |
| | $12,894.60 |

* For the Educational Commissions to India and Japan, the Board appropriated in '30-'31 $400 in addition to an original appropriation of $2,500. There remains a credit balance unexpended of $1,030.02 which is carried forward to be added to the $500 now appropriated.

### Cooperative Work—U. S. A.

*General Account*

| | |
|---|---|
| China Union Universities | $ 1,029.00 |
| Missionary Education Movement | 2,128.00 |
| Committee of Reference and Counsel | 8,088.00 |
| Foreign Missions Conference Reports | 210.50 |
| Federation of Women's Boards | 250.00 |
| International Institute of African Languages and Cultures | 200.00 |
| International Association Agricultural Missions | 50.00 |
| Foreign Students in America | 500.00 |
| | $12,455.50 |

It should be made clear that these items represent a small fraction of the expenditure of the Board in cooperative work. The appropriations for most of such work are a part of the appropriations to various missions and are paid by them on the field. Only a few home base cooperative activities are included in these two lists.

The appropriations herein reported include all known pledges for Specific Work in your Mission, and a large additional sum for which no pledges have yet been made but which the Board guarantees in advance to the Mission in the expectation that the necessary money will be secured by the combined efforts of the Board, the missionaries and all friends of the cause. Any further gifts for Specific Work will be applied toward this unassigned sum, now guaranteed in advance, unless accompanied by conditions which forbid such application, in which case the Board will give them separate consideration.

It is surely the duty as well as the privilege of all missionaries and friends of the cause to avoid making appeals for objects outside of the regular appropriations and to concentrate every possible effort upon securing the great sum that the appropriations call for. These appropriations are the financial basis upon which the work rests and which give it stability. As a matter of fact they are merely guaranteed pledges for which no money is in hand and the Board's ability to meet them depends not only upon its own efforts but upon the loyal cooperation of missionaries and donors. To this united effort in faith and love and prayer, the Board invites the cooperation of all who have the interest of the cause of Christ at heart.

The statements of this last paragraph have been included in the Board's appropriation letters for many years. We beg the missions at this time to give special heed to this appeal. We know of large sums of money amounting to tens of thousands of dollars which are going out from the home Churches to the missions in response to the appeals of individual missionaries for objects entirely outside the regular budget. This is far better than that these gifts should not be made but will not the missionaries receiving these gifts use their influence to direct them toward the first needs of the work and the necessities of the year as represented in the regular budget? What advantage will it be to secure these extra gifts which might have been secured for the regular budget if the result is a deficit which will involve the reduction of the work? Please do not write to these donors discouraging their giving but use every effort to guide their giving, increased and not diminished, toward meeting the obligations of the year included in the regular budget.

We will all be entering this new year with deep spiritual questionings. Here at home we ask ourselves what the causes have been for the falling off of missionary contributions both for the work at home and for the work abroad, and whether there is anything that the Board and its officers should do that we have not been doing to present the foreign mission cause and its appeal to the Church at home? Are we doing the work here in the way that our Lord can fully approve and bless? And you, too, must be facing questions: Are the Missions using in the best way the undiminished resources which have been at their disposal in such striking contrast with the reduced grants of the



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Mr. Garside

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Missions of almost all other denominations? Are the National churches taking their rightful share in the support and enlargement of the work? Are we putting our trust adequately in God and His power or have we relied too greatly upon material resources? Shall we not all turn anew to God and to the sufficiency which we have in Him and rely alone on the forces with which He wrought in Christ when He raised Him from the dead?

Very sincerely yours,

ROBERT E. SPEER
CLELAND B. MCAFEE
GEORGE T. SCOTT
WM. REGINALD WHEELER
COURTENAY H. FENN
MISS IRENE SHEPPARD
RUSSELL CARTER
MISS HELEN L. KITTREDGE

The total appropriations assigned to the SHANTUNG CHR. UNIVERSITY ..... are for Classes I and II (gold) $35,254.00 ..... and for the Native Work Classes V to X . Mex. 24,700. and Gold 2275.375 .....

These amounts represent the full sum required by the Mission for Classes I and II and provide for the native currency classes the full amount asked in Column C of the Estimates with any increases .....

It should be noted that this grant includes all income from any invested funds held by the Board in trust for the mission or for any part of its work. The native work appropriations now made for your Mission and reported above include the following items of such income from endowment: .....

| | | |
|---|---|---|
| General Endowment | $1832.59 | Gold |
| Elizabeth Armstrong Oliver Fund | 150.00 | " |
| Van Cleve Memorial Fund | 62.50 | " |
| Fund "In Memory of three Christian Mothers" | 62.785 | " |
| Cleo Kelsey Hughes Memorial Fund | 17.50 | " |
| Lucy Kent Scholarship Fund | 50.00 | " |
| | $2175.375 | " |

RECEIVED
UNIVERSITIES
JUN 12 1931
JOINT OFFICE

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0562

SHANTUNG MISSION

1931-1932

SHANTUNG CHRISTIAN UNIVERSITY

"GOLD"

## CLASS I. MISSIONARIES ON FIELD

### SALARIES

| | | |
|---|---|---|
| Dr. and Mrs. J. J. Meeren, 1 mo. | | $150.00 |
| Dr. and Mrs. L. F. Heimburger | | 1800.00 |
| Dr. and Mrs. H. P. Lair | | 1800.00 |
| Dr. and Mrs. T. Stearns, 8 mos. | | 1200.00 |
| Mr. and Mrs. A. Jacot, 4½ mos. | | 650.00 |
| Mr. and Mrs. S. Lautenschlager, 10 mos. | | 1400.00 |
| Dr. Annie Scott, 5½ mos. | | 412.50 |
| Dr. Susan Waddell, 6 mos. | | 450.00 |
| Dr. Arabella Gault, 2½ mos. | | 187.50 |
| Mr. and Mrs. A. L. Carson, 11 mos. | | 1540.00 |
| Two vacancies @ 1500 | | 3000.00 |

### CHILDREN'S ALLOWANCES

| | | |
|---|---|---|
| Louise Heimburger, 7 mos @ 25, 5 mos. @ 35 | | 350.00 |
| Bobby Heimburger | | 300.00 |
| Douglas " | | 300.00 |
| Frances " 10 mos. @ $16.67 | $167.00 | |
| 2 mos. @ $25.00 | 50.00 | 217.00 |
| Anne Stearns, 9 mos. | | 150.00 |
| Paul Stearns, 9 mos. | | 150.00 |
| Thornton Stearns, 9 mos. | | 150.00 |
| John Lair | | 300.00 |
| Theodora Lair | | 200.00 |
| Kathleen Lautenschlager, 10 mos. | | 167.00 |
| Ruth Carson | | 200.00 |
| Robert Carson | | 200.00 |

### LANGUAGE STUDY

| | | |
|---|---|---|
| (1) full time teacher | | 252.00 |
| CLASS I. TOTAL | | $15,506.00 |

## CLASS II. MISSIONARIES NOT ON FIELD

### HOME ALLOWANCES

| | |
|---|---|
| Mrs. J. B. Neal, H.R. | $1000.00 |
| Rev. and Mrs. L.J. Davies, 11 mos. | 1925.00 |
| Dr. and Mrs. J. J. Meeren, 10 mos. | 1750.00 |
| Mr. and Mrs. A. Jacot, 6 mos. | 1050.00 |
| Mr. and Mrs. Stanton Lautenschlager, 1 mo. | 175.00 |
| Dr. Annie Scott, 5½ mos. | 550.00 |
| Dr. Susan Waddell, 4 mos. | 400.00 |
| Dr. Arabella Gault, 8½ mos. | 850.00 |
| Dr. and Mrs. T. Stearns, 3 mos. | 525.00 |
| Forwarded | $8225.00 |

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CLASS II. MISSIONARIES NOT ON FIELD continued

| | | |
|---|---|---|
| Brought Forward | $8225.00 | |
| **CHILDREN'S ALLOWANCES** | | |
| Anne Stearns, 3 mos. | 50.00 | |
| Paul Stearns, 3 mos. | 50.00 | |
| Thornton Stearns, 3 mos. | 50.00 | |
| Kathleen Lautenschlager, 2 mos. | 33.00 | |
| **TRAVEL AND FREIGHT ALLOWANCES** | | |
| Mr. and Mrs. L. J. Davies, 1 way | 1080.00 | |
| Dr. and Mrs. J. J. Heeren, 1 way | 1080.00 | |
| Mr. and Mrs. A. Jacot, 2 ways | 2160.00 | |
| Dr. Annie Scott, 1 way | 540.00 | |
| Dr. Susan Waddell, 2 ways | 1080.00 | |
| Dr. Arabella Gault, 1 way | 540.00 | |
| Mr. and Mrs. S. Lautenschlager and 1 child, 1 way | 1350.00 | |
| Dr. and Mrs. T. Stearns, and 2 children, 1 way | 1890.00 | |
| Mr. and Mrs. A. L. Carson and 2 children | 1620.00 | |
| CLASS II. TOTAL | | $19,748.00 |

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SHANTUNG MISSION

1931-1932

SHANTUNG UNIVERSITY

| | MEX. | GOLD | | |
|---|---|---|---|---|
| | | REG. | ENDOW.INT. | TOTAL |
| CLASS VIII.EDUCATIONAL | $24,700. | $100.* | $2175.375** | $2275.375 |

*Held in New York

**Endowment interest paid in New York to Bankers Trust Company as follows:

| | |
|---|---|
| General Endowment | $1832.59 |
| Elizabeth Armstrong Oliver Fund | 150.00 |
| Van Cleve Memorial Fund | 62.50 |
| Fund "In Memory of three Christian Mothers" | 52.785 |
| Glee Kelsey Hughes Memorial Fund | 17.50 |
| Lucy Kent Scholarship Fund | 50.00 |
| | $2175.375 |

RECEIVED
UNIVERSITIES
JUN 12 1931
CHINA BRANCH

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SHANTUNG MISSION

1931-1932

SHANTUNG UNIVERSITY

| | MIX. | GOLD | | |
|---|---|---|---|---|
| | | REG. | ENDOW.INT. | TOTAL |
| CLASS VIII.EDUCATIONAL | $24.700. | $100.* | $2175.375** | $2275.375 |

*Held in New York

**Endowment interest paid in New York to Bankers Trust Company as follows:

| | |
|---|---|
| General Endowment | $1832.59 |
| Elizabeth Armstrong Oliver Fund | 180.00 |
| Van Cleve Memorial Fund | 62.50 |
| Fund "In Memory of three Christian Mothers" | 62.75 |
| Cleo Kelsey Hughes Memorial Fund | 17.50 |
| Lucy Kent Scholarship Fund | 50.00 |
| | $2175.375 |

RECEIVED
UNIVERSITIES
JUN 12 1931
JOINT OFFICE

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0566

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

June 23, 1931

Mr. B. A. Garside
Room 903
150 Fifth Ave.
New York, N.Y.

SHANTUNG

INDEXED

Dear Mr. Garside:

Concerning the matter of the changing Presbyterian Board's current appropriation for Shantung Christian University from a Mex. grant to a Gold grant, our Presbyterian China Council has voted as follows:

"It was voted to approve the University's request that the Board's grant to it be on a Gold basis providing this can be done consistently with the procedure of other Missions cooperating in Shantung Christian University and in harmony with what our Board does for other Universities in China."

What do you think would be a reasonable rate to use for placing the Board's Mexican grant into Gold? Our Board uses the rate of .30 in its appropriations and, although certain items, especially medical supplies, have greatly advanced, the greater portion of the Board's current appropriation to the University is used for salaries and certainly increases in salary have not kept pace with exchange. In view of the Board's extremely large annual undertaking in force and funds for Shantung University (about twice as much as for any other University or College with which it is connected), I doubt if Executive Council would be prepared to recommend that the Board should convert its Mexican grant into Gold at as high a rate as 2:1 and guarantee this amount in gold to the institution. In fact, our Executive Council is frankly facing the question of a general cut in native work classes throughout the world next year.

Sincerely yours,

George T. Scott

George T. Scott

ML

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RECEIVED
UNIVERSITIES
JUN 26 1931
JOINT OFFICE

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OVER

SHANTUNG

INDEXED

Shantung Christian University

June 23, 1931

ack. by Fum 7/6/31

Dr. George T.Scott,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Scott:

In a recent letter from Shantung Christian University Dr.H.P.Lair writes as follows:regarding the Presbyterian Board grants:-

"The two substitute salaries have been included on a Mex.basis, the one allocated to the School of Arts & Science at $5000 and the other to the School of Theology at $1920. These are included in the sum of $6,920 put down on the tabulated form for salaries paid directly by the mission. If the Board agrees to pay these salaries in gold at $1500 each the University would of course be much the gainer. We had had no definite word this year in regard to that point so I thought it safer to draw the money through the Mission Treasurers' office in Shanghai and as you know their instructions from the Board relating to substitute salaries for Cheeloo are to pay actual expenditure up to a maximum of $250 Mex. a month, so that this year we are actually losing $600 on the one substitute salary paid to Dr.Hsieh Hui, as we are paying him $300 but can draw only $250. The other substitute salary is for Mr.Lo of the Theological School and is $220 a month. I raised the question with the Mission Treasurers as to whether or not it would be in keeping with the spirit of the regulation to lump the two and reckon them at $500 a month but they objected to this so that we are actually $600 short this year on the substitute salary item."

I have been somewhat surprised to learn that the two appropriations of cash in lieu of personnel on the Cheeloo staff have been paid during the past year on the Mexican basis, and have been paid under limitations described by Dr.Lair. The Presbyterian Board appropriations for 1930-31 which are contained in your Board General Letter #39 dated May 20, 1930, were communicated to our office a year ago, accompanied by a special typewritten sheet showing the appropriations for Shantung. I find that the appropriations for these two vacancies on the Cheeloo staff are included in Class 1 and are defined as G$1,500 each. It has been my understanding that the Presbyterian Board had agreed to pay over these cash grants from year to year on the basis of G$1,500 each, and to llow the University a rather large measure of freedom in expending these appropriations for securing personnel to carry on the work left unsupplied by these vacancies. I understood that there would be no objection on the part of the Presbyterian Board if the University

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were to employ more than one Chinese member of staff with the funds made available by the appropriation for each vacancy. It is quite obvious that sometimes it would be to the advantage of the University to employ two junior Chinese members of staff at lower salaries rather than one more highly trained specialist at a higher salary.

I believe it will be generally agreed that innumerable embarrassments and complications are apt to arise if any of the Mission Boards supplying cash equivalents for vacancies should take the position that the funds thus appropriated are to be available only for the support of one designated Chinese member of staff, and only to the extent that this staff member's salary actually requires. So far as I know, practically none of our Mission Boards have ever made such rigid restrictions on their appropriations for any of our Universities in China. They have almost without exception taken the position that the field administration of our Universities is in the best position to work out wisely the plans for expending such funds, and have been willing to leave the matter entirely in their hands.

May we inquire whether it would be possible for the Presbyterian Board to complete its payment of the appropriations for cash vacancies at Cheeloo during the year 1930-31 on the basis of G$3,000? May we also ask for a clearer definition of the policy the Board will follow during the year 1931-32? I note that your appropriations for this current year again define your contribution to Cheeloo in lieu of two staff members as G$3,000.

Very cordially yours,

B. A. Hauser

BAG-H

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OVER

SHANTUNG

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Shantung Christian University

June 25, 1931

ack. by Zinn 7/6/31

Dr. George T.Scott,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Scott:

In a letter dated May 21 Dr.Shields has asked me to confer with the Presbyterian Board in regard to a matter which I believe has already come to your attention through the China Council, or a substitute's salary for Miss Margaret Smith.

You will remember that when the Rockefeller Foundation made its appropriation in 1924 for a five year grant toward the support of the School of Medicine, one condition of this grant was that the two woman's boards were to provide a minimum of four staff members each. The subsequent renewals of the Foundation's appropriation have restated this same condition.

With the marriage of Miss Smith to Dr.Heimburger the Presbyterian quota of women has been reduced to three. The University has been anxious to have Miss Smith replaced by another woman representative of the Presbyterian Board as soon as such a replacement could be effected, but as yet it has not been possible for the Board to make a new appointment.

Furthermore, the restrictions imposed by the Presbyterian Board a year ago in limiting its payments for quota vacancies to two vacancies makes it practically impossible for the University to secure a substitute for Miss Smith until a new appointment can be made by the Presbyterian Board. The letter from Dr.Lair which I quoted to you on June 23 shows that the payments for quota vacancies now being made by the Presbyterian Bo Board are being used, and are even now insufficient, to provide the salaries of Mr.Lo in the School of Theology, and Dr.Hsieh in the School of Arts and Science. Both of these men are doing important work in the University and the discharge of either one to make a salary available as a substitute for Miss Smith would be a serious loss to the University and would tend to create misunderstandings between the various departments of the institution.

I believe that you have all the facts in this situation quite clearly in mind, so I need not add any extended comments or arguments. We sincerely hope that the Presbyterian Board will be able to take some action in this matter which will enable us to meet honorably our obligation to the Rockefeller Foundation without further restricting the work

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of the University.

Very cordially yours,

B. A. Garside

BAG-H

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OVER

SHANTUNG

INDEXED

Shantung Christian University

July 1, 1931

ack. by Ferm 7/6/31

Dr. George T.Scott,
156 Fifth Avenue
New York, N.Y.

My dear Dr.Scott:

Let me acknowledge receipt of your letter of June 23 in which you discuss the matter of changing the Presbyterian Board's current appropriation to Shantung Christian University from a Mexican grant to a gold grant.

The rate requested by the University for effecting such a change is quite clearly indicated in the various actions taken on the field and is also defined in two actions of the North American Section of the Board of Governors (NAS-239, November 25, 1930, and NAS-259, May 5, 1931). In every case the rate requested is .50.

You are quite familiar with the considerations which have led the University to request this redefinition of the Board's appropriation on a gold basis. The University has for several years been facing a rapid rise in costs of every kind due in part to the fall in the value of silver, but also due in part to the steady increase in costs of of all sorts throughout China. The University has not only obtained practically no increases in income for several years, but has seen its budget resources dwindle year by year through the fall in the value of silver, and through the reductions in appropriations from most of the cooperating Mission Boards. Under these conditions the University has felt that it is not asking too much in requesting the Mission Boards to permit the University the benefit of the gain on exchange which is now accruing due to the depreciated value of silver.

Your letter indicates that the Presbyterian Board may be reluctant to make such a change at the rate of .50, and suggests .30 as the rate used by your Board in certain other appropriations. Obviously I would have no right to agree on behalf of the University to any less favorable rate than that requested by the governing boards both on the field and at the home base. Both the Directors and the Governors feel that the request for a change at the rate of .50 is a fair one; and this rate has already been accepted by several of the cooperating Boards in North America and in Great Britain; so it would be unfortunate if one of the Boards made its change on a rate less favorable to the University. We hll hope that the Presbyterian Board will be able to approve the request on the original basis, but recognize that the Board might either refuse the request outright or grant it only in part.

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I note that you give as one of the reasons why the Board might be unwilling to make this change at the rate of .50, "the Board's extremely large annual undertaking in force and funds for Shantung Christian University (about twice as much as for any other university or college with which it is connected)". I fear that any such reluctance on the part of the Presbyterian Board may indicate a very short memory as to the history of Shantung Christian University, and may also prove to be a serious threat to the whole movement for the uniting of our Christian higher educational institutions in ~~in~~ a small number of centers large enough to do thoroughly efficient work.

I hope that you, with your long and intimate acquaintance with Shantung, will find an opportunity to remind the Presbyterian Board of this long process of amalgamation by which the Board combined a large number of separate pieces of work under a single head. During the last quarter of a century Shantung Christian University has developed from at least seven independent colleges and other educational units among which the Presbyterian Board had a direct interest in at least five. The College of Arts and Science at Tengchoufu was almost wholly a Presbyterian undertaking. The College of Medicine at Tsinan grew up largely on Presbyterian initiative. Through its interest in the University of Nanking the Presbyterian Board had a substantial interest in the School of Medicine at the University of Nanking which in 1917 was moved to Tsinan. The Presbyterian Woman's Board was one of the two organizations responsible for the North China Union Medical College for Women, transferred to Tsinan in 1923. Furthermore, the Presbyterians have had a very direct interest in the work of the School of Theology which was transferred to Tsinan as one of the constituent units of the University.

The responsibilities the Presbyterian Board would have had to assume if these different units had continued to operate on an independent basis would have been far greater both in men and money than the maximum contribution the Board has ever made to Shantung Christian University. I believe, therefore, that it is quite unfair to say that the Presbyterian Board has ever made too large a contribution to Shantung simply because it is one single institution.

This problem is particularly acute just now when all of our Christian higher educational institutions in China are attempting to work out a closer unification of their work. The fear has already been expressed that the cooperating Mission Boards may use the combination of institutions as a pretext to reduce their support from the basis now required for several separate institutions to about the measure of support they are now giving to o one single unit, but we have been reassured from many Mission Board sources that such would not be the case. For the Presbyterian Board to adopt such an attitude at this time with reference to their work at Cheeloo would be a serious set-back to the whole effort for closer cooperation.

Very cordially yours,

B. A. Garside

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OVER

SHANTUNG

INDEXED

Shantung Christian University

July 22, 1931

ack. by Ferris 7/31

Dr. George T.Scott,
156 Fifth Avenue,
New York, N.Y.

My dear Dr.Scott:

I am enclosing herewith a copy of the minutes of the meeting of the Cheeloo Board of Directors held in Tsinan from June 16 to 18, 1931.

You will notice that a substantial portion of the Board's time was given to a discussion of the "Ruralization Programme" at Cheeloo.

In a covering letter addressed to Dr.Weir and myself Mr.Davies writes as follows:-

> "935. RURALIZATION PROGRAMME - The resolutions on this subject represent the considered opinion of the University administration and, as I believe from the discussion in the Board meetings, of the members of the Board. The present administration is not only theoretically but personally and practically interested in the rural population. The University is continuing to send men and women into this service as it has done in the past. Of the ten graduates of the Arts and Science Colleges for this year nine are already engaged for service in rural districts and the tenth is considering a similar position. For the broadening of the scope of this work we need Mr.Carson at once, and if he is not coming then we must have someone in his place. The Ministry of Industry has already indicated its desire to appoint Mr.Carson a 'Chuan men wu yuan' or special Counsellor. No salary goes with such an appointment but it gives opportunity for wider service."

I have been in fairly constant correspondence with Carson and know that he and Mrs.Carson are straining every nerve to get back to the field as promptly as they can. As you know, Carson has been having a very dif difficult struggle with finances, and has been forced to continue his efforts to support himself as long as he can in order to make it possible for him to get back to the field at all. You also know that Dr.Milliken and Mr.Cochran of our Cheeloo Board have given some personal assistance to Mr.Carson, without which he would undoubtedly have abandoned entirely the idea of going back to China.

It is of such vital importance to the work at Cheeloo that Carson

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be on the field by the time the University opens on September 1, that I hope you will do everything within your power to help him get started. We appreciate the fact that the Presbyterian Board has already assisted him to the full extent required by your regulation, and even beyond those requirements. But with such a narrow margin between the success and the failure of Mr.and Mrs.Carson's long and valiant struggle to get back to the work in China, we hope that the Board may find it possible to give a little further assistance if it is necessary to sway the balance toward their return.

Very cordially yours,

B. A. Garside

BAG-H

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0576

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 6191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

Ack 7/14/31

July 6, 1931

SHANTUNG

Mr. B. A. Garside,
150 Fifth Avenue,
New York, N.Y.

Dear Mr. Garside:

Dr. Scott, departing for his vacation, has left in my hands three letters from you, dated June 23, 25, and July 1, 1931. I can do little more than acknowledge them as they will have to have further consideration when Dr. Scott returns next month. In brief comment, however, on your letter of June 23rd let me quote the Board's action of April 16, 1928 as follows:

> " In regard to the support by the Presbyterian Board of a quota on the staff of the Shantung Christian University, Shantung Mission, the Presbyterian Board of Foreign Missions on April 16, 1928, voted (a) that from the beginning of the University's next fiscal year, July 1, 1928, all of the Board's missionaries on the University staff, i.e., men and women in any department, shall be included within a unified quota, (b) that for the year beginning July 1, 1928, this inclusive quota shall be sixteen and (c) that the following year, beginning July 1, 1929, this quota shall be fifteen. At least four members of this quota shall be women in medical or pre-medical work; it is expected that a similar number will be supported by the Women's Foreign Missionary Society of the Methodist Episcopal Church. In accordance with custom the Board will continue to reimburse the University for any expenditure made in filling financial vacancies that may occur in the above quota up to $250. Mex. per month for each such vacancy. The earnest hope was expressed that the other cooperating Mission Boards, will, in accordance with University request, assume appropriate quotas on the staff with provision for financial equivalents for vacancies. The Board holds itself free to reconsider at any time the provisions of this action."

It is true, as you say, that the Presbyterian Board's appropriations for 1930-31 provided for the two vacancies in the University staff at Gold $1500 each. The same thing is true of the appropriations for 1931-32; but this is simply according to our custom in making out the appropriations to provide for the maximum which may be drawn rather than for the actual expectation as to expenditure. As it is not known at the beginning of any year whether Chinese will be employed on the field or a missionary sent out from America to fill the position, the general estimate of $1500 gold is put in Class I, but the expenditure from this amount by our treasurer in Shanghai is always understood to conform to such special instructions as have been given him by definite Board action, such as that quoted above.

The questions proposed by Dr. Lair and those proposed by yourself were considered the other day by our Executive Council but no definite decision was reached, in view of the brevity of our time. They will doubtless receive fuller consideration after Dr. Scott returns to his office.

With reference to your letter of June 25th, the Board is endeavoring to find a successor for Miss Margaret Smith and thus provide its full contingent of four staff members in the School of Medicine, but at the present time does not feel prepared to grant the salary of a substitute in addition to the two quota vacancies now being

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July 6, 1931

supplied, nor is the Board prepared to provide any substitute salary beyond the designated amount of $250 Mexican per month.

As to your letter of July 1st, we did not succeed in convincing our Executive Council that the Board's current appropriation for Shantung Christian University should be changed for the future from a Mexican grant to a gold grant, but the time for discussion of the subject was so limited that Dr. Scott intends to bring the matter up at a later time, and I hope he may have greater success.

Cordially yours,

Courtenay H. Fenn

Courtenay H. Fenn,
Acting Secretary

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JUL 7 - 1931
JOINT OFFICE

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July 27, 1931

SHANTUNG
INDEXED

**Presbyterian Quota at Cheeloo**

**four women**

Dr. Scott
Dr. Waddell
Dr. Gault
One vacancy (no cash being received)

**eleven general**

Mr. Davies
Dr. Lair
Dr. Heeren
Dr. Heimburger
Dr. Stearns
Mr. Jacot
Mr. Lautenschlager
Dr. Carson
One place reserved for English head
Two places for which cash equivalents are being received

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0580

CABLE ADDRESS: "INCULCATE NEW YORK"

TELEPHONE WATKINS 8191

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

OFFICE OF SECRETARY

SHANTUNG

July 31, 1931

Mr. B. A. Garside,
150 Fifth Avenue,
New York City

Dear Mr. Garside:

Your letter of the 22nd of July addressed to Dr. Scott and enclosing a copy of the Minutes of the Meeting of Cheeloo Board of Directors was duly received. We are glad to have Mr. Davies' comments on the Ruralization Program.

As to Mr. and Mrs. Carson, our latest word is that they expect to start for China next month and I certainly hope they may be able to carry out the plan. We have just done our best to help them a little further in a financial way by meeting medical and dental bills extending back through several years and amounting to $226. More than this I see no way of assisting further at the present time. I believe that we realize fully the value of the Carsons to the work, but have already stretched our generous treatment of them ~~them~~ to a very unusual extent.

Dr. Scott expects to resume his responsibility for our China office the second week in August and will, of course, see your letter on his return.

Cordially yours,

Courtenay H. Fenn

Courtenay H. Fenn,
Acting Secretary

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AUG 3 - 1931
JOINT OFFICE

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Copy (Original in Yenching files)

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 Fifth Avenue
New York

SHANTUNG

December 22, 1931

Mr. B. A. Garside,
150 Fifth Avenue,
New York City

Dear Mr. Garside

This is to report the action of our Board on December 21 electing representatives for the respective terms of service beginning January 1, 1932 or later in the calendar year on American Boards and Committees of various Union Institutions in China as follows: Yenching University, Class of 1935, Mrs. O. R. Williamson with Dr. Courtenay H. Fenn as general laternate; Shantung Christian University, Class of 1935, Mrs. Charles K. Roys, Dr. Arthur J. Brown and Mr. George T. Scott with Dr. E. M. Dodd and Dr. Courtenay H. Fenn as general laternates; University of Nanking, Class of 1934, Mr. George T. Scott with Dr. Courtenay H. Fenn as laternate.

Sincerely yours

(signed) George T. Scott

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OVER

SHANTUNG

INDEXED

October 30, 1931.

Mr. Lindsay B. B. Hadley,
Board of Foreign Missions of the Presbyterian Church,
156 Fifth Avenue,
New York City.

My dear Mr. Hadley:

I am writing in regard to the vacancy at the head of the Department of Foreign Languages at Shantung Christian University.

I am enclosing herewith for the information of candidates who may be interested in this position the following materials:-

English Catalogue College of Arts and Science 1931.
Report of the President and Administrative Officers 1930-31.
"Shantung Christian University" a Bi-lingual brochure in China (with apologies for the extremely poor half-tone work)
"Training Physicians for China", a brochure descriptive of the School of Medicine.

For the information of candidates interested in this vacancy, let me summarize briefly the work of Shantung Christian University, and the specific requirements for this positions-

Shantung Christian University is situated in the capital city in the province of Shantung, a city with a population of approximately 100,000 people. It is the only Christian University in the province, which has a population of around 30,000,000. Moreover, its service extends to practically all parts of China. The chart on page four of the booklet "Training Christian Physicians for China" shows in a striking way how students are drawn to the School of Medicine from practically every province in the Chinese Republic.

Shantung Christian University is the oldest Christian Educational Institution of higher learning in China, and is supported by the largest number of missionary organizations contributing to any missionary University anywhere in the world. More than a dozen missionary societies from the

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United States, Canada and Great Britain share in the direction and maintenance of the Institution.

The University is doing an outstanding piece of Christian Higher Educational Service to China, and I can think of no higher privilege for a young man or a young woman than that of service on its faculty. The four years my wife and I spent on the Cheeloo campus were very delightful ones, and we have missed very greatly both the inspiration of the work there, and the delightful friendships we formed while we were in Tsinan.

As to the specific cavancy for which an appointment is now being sort:- For several years the Department of Foreign Languages has suffered from the lack of a thoroughly qualified head of the Department, who considered this position to be a permanent one. We have had a succession of men and women primarily interested in other fields of teaching, who have served for short periods as head of this Department,and, while they have done very good work on the whole, they have not had either the time or the specific training necessary to build up the department to its maximum efficiency. It is desired that we secure, either a man or woman who has at least a Master's Degree, with a Doctorate also is possible. Such an appointee should have a thorough training in the teaching of English and English Literature, and should have had successful teaching experience in this field. In addition to English, the Department of Foreign Languages offers a smaller amount of work in French and German, so it is desirable, though not absolutely necessary, that appointees be familiar with these two languages. There are several other full-time and part-time teachers in the Department of Foreign Languages, so the head of the Department should be able to arrange his own teaching schedule along lines which will permit him to make his maximum contribution.

I hardly need to add that one of the most important parts of the service rendered by members of the staff at Cheeloo, is the influence exerted by their lives and characters in their daily contacts with their students and their colleagues. Earnest and sincere Christian character, and the ability to work happily with an oriental people, are fully as necessary qualifications as technical training and experience in the teaching of languages.

I do not know of any opening anywhere among our colleges in China that offers such a fascinating opportunity for the right person, as does this vacancy at Cheeloo. I sincerely hope that you will be able to find during the coming weeks just the right person for this important piece of Christian educational service.

Very cordially yours,

B. A. Garside

Secretary

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